



PROMOTION, PARTNERSHIP & FINANCE COMMITTEE

Minutes of a Meeting of the Promotion, Partnership and Finance Committee held at Meeching Hall, Fort Road, Newhaven on **Tuesday 25th March 2025** at **8:15pm**.

PRESENT: Councillors Mark Wardle (Chair)
Corina Watts (Vice Chair)
Lesley Boniface
Shaun Boniface
Julie Carr
Steve Saunders

ALSO ATTENDING: Stephen Honey, Executive Officer
Alison Campbell, RFO

PPF077/25 The Chair informed those present that this meeting will be recorded and then made publicly available on the Newhaven Town Council website for 28 days followed by its removal and deletion.

PPF078/25 **APOLOGIES FOR ABSENCE.**

Cllr L Macleod

PPF079/25 **DECLARATIONS OF INTEREST - DISCLOSURE BY COUNCILLORS OF PERSONAL INTERESTS IN MATTERS ON THE AGENDA, AND WHETHER THE COUNCILLOR REGARDS THEIR INTEREST AS PREJUDICIAL UNDER THE TERMS OF THE CODE OF CONDUCT.**

None.

PPF080/25 **TO CONSIDER WHETHER THE MINUTES OF THE MEETING OF THE PROMOTION, PARTNERSHIP & FINANCE COMMITTEE HELD ON TUESDAY 25TH FEBRUARY 2025 ARE AN ACCURATE RECORD OF THE MEETING.**

RESOLVED: That these minutes be signed by the Chair as a true record of the proceedings.

PPF081/25 **PETITIONS/PUBLIC QUESTIONS.**

None.

PPF082/25 TO CONSIDER AND APPROVE TWO EVENT FUNDING APPLICATIONS – REPORT BY THE TOWN CLERK

The Chair invited Anthony Peters from Look Again Newhaven & Valdirene Ruston from Culture Connect Project CIC to provide supporting information for their applications.

Following discussion, the two applications were appraised:

Look Again Newhaven - Bruce Asbestos Exhibition

Cllr S Saunders

PROPOSED that this application be granted for the full amount of £1300 which was **SECONDED** by Cllr S Boniface, following a unanimous vote, it was **RESOLVED** that Look Again Newhaven be awarded £1300 for this event application.

Culture Connect Project CIC – One Tree Many Roots

Following an overall consensus, Members **RESOLVED** not to make an award for the following reasons:

- No dates and venues were confirmed for each event
- Breakdown of actual costs for each event would need to be included

Members were concerned that this application, if awarded, may be used (in part) to subsidise events outside of Newhaven and not may not be of a demonstrable benefit to the Towns residents.

Culture Connect Project were advised that they should re-apply with full details of dates, locations & costings.

20:50Hrs Cllr Watts leaves the meeting

20:54Hrs Cllr Watts rejoins the meeting

PPF083/25 TO CONSIDER AND ADOPT A 2ND DRAFT OF AN EVENTS APPLICATION POLICY – REPORT BY THE TOWN CLERK.

The Executive Officer summarised the Town Clerk's report and following discussion, Cllr S Boniface

PROPOSED that the committee accept the Town Clerks alteration of the Events Application Policy which was

SECONDED by Cllr S Saunders.

The Committee then voted as follows:

For 3

Against 3

The Chair then used their casting vote **FOR** and so the committee

RESOLVED to accept the Town Clerk's amended Events Application Policy.

PPF084/25 BUDGET REPORT TO FEBRUARY 19TH 2025.

Members noted the report.

There being no further business, the Meeting was closed at 21:14 HRS.

Date:

Chair.....



NEWHAVEN TOWN COUNCIL

Ken Dry
Town Clerk

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To: Promotion Partnership & Finance Committee **Agenda Item 8.**

Date: 24th June 2025

Report Contact: Town Clerk

Subject: **Event Grant Applications.**

1. The purpose of this report is to request member consideration of the following Event Grant Applications;

- | | |
|---|--------------|
| A. 'Every Sort of People Party' | £1200 |
| B. 'Roots & Rhythms –
Exploring the Origins and Spirit of Notting Hill Carnival' | £2800 |

2. Redacted copies of each application and its supporting documentation can be seen at **Appendices A and B** respectively.

The Applications

3. **A. - 'Every Sort of People Party'**

This application is adjudged as eligible in the context of the applicant organisation and the location (The Sidings) for Saturday 19th July 2025.

4. The Applicant seeks a grant for £1200 for an Event estimated to have a total cost of £9690, and from the financial information provided the Event cost comprise of £7300 Staffing Costs, £450 Miscellaneous Expenses (to include staff travel), £540 Venue Costs and £1400 Catering, Creative Resources and Marketing.

5. Whilst the application mentions that there will likely be income from ticket sales (£3per head) from the evening part of the event, this has not been factored into the overall calculations.

6. As per the existing Event Policy, this application was scored and achieved a total score of **14** out of a possible 25. (Table 1 overleaf). The current policy states that a minimum score of 20 points must be achieved if an application is to be deemed as successful and receive the Grant applied for.

7. The committee is of course at liberty to adjust these scores should they see fit.

8. **B. – ‘Roots & Rhythms – Exploring the Origins and Spirit of Notting Hill Carnival’**
This application is adjudged as eligible in the context of the applicant organisation and the location (The Sidings) for Saturday 30th August 2025.
9. The Applicant seeks a grant for £2800 for an Event estimated to have a total cost of £3690 of which £890 funding has already been achieved from ‘Awards for All’. The remaining costs of £2800 are as follows; £400 Security Staff (13:00-22:30Hrs) DJ Fees (13:00-22:30Hrs), £400 PA System Hire, £300 Sound Engineer (Crew) , £300 Backline Hire for Band (assumed to be other Musicians), £700 for the Main Band to include transport and £300 ‘contingency’. It should be noted that the applicant does not indicate when the Main band are to be playing and how long for
10. The council should be mindful of any request for grants where ‘contingencies’ are required.
11. The applicant has provided no evidence of actual fund raising or other secured funding from other third parties.
12. As per the existing Event Policy, this application was scored and achieved a total score of **13** out of a possible 25. The current policy states that a minimum score of 20 points must be achieved if an application is to be deemed as successful and receive the Grant applied for.
13. The committee is of course at liberty to adjust these scores should they see fit.

5 points possible per criteria.

	A Every sort of People Party	B. Roots & Rhythms - Exploring the Origins and Spirit of Notting Hill Carnival
What do you hope to achieve from this event, what are the outcomes that demonstrate 'success'?	2	2
What sections of, or communities in Newhaven will benefit from this Event and how?	3	3
How will delivery of this event contribute towards sustainability and the environment?	3	2
A detailed breakdown of costs for the Event	3	4
What fund raising activities over the preceding 12 months have taken place?	3	2
Score Total	14	13
Successful Score >= 20		

Table 1

Finance

14. At this point in the current FY (2025/26), there exists a budget provision/balance of **£10K** in the *360.4218 Partnership Cont/Event Support* budget line.
15. Councillors should be aware that even where they consider an application to be successful, they are not obliged to award the full funding sought.
16. **Recommendation:**
That the committee resolves whether or not they wish to make an award to this Event Application and instructs the RFO accordingly.



Newhaven Town Council

Event Grant Application Form.

Some of the following questions may not be relevant to your organisation, but please supply as much information as possible, using additional sheets of paper for additional information.

If you need any help or advice on completing this form, please call us on 01273 516100.

Name of Event -	The Every Sort of People Party 2025
Date(s) of Event -	Saturday 19 th July
Amount of Funding Sought -	£1200
Description of the Event -	This event is managed by Culture Shift, working in partnership with local organisations including the Creative Newhaven network, the community team at Sussex Community Development Association (SCDA) and many local individuals, including young people. This event will actually be 2 events in 1! In the afternoon, there will be a community marketplace at the Marine Studios which will be FREE to all, with local organisations, affordable items to buy and creative activities led by professional artists. Then, in the evening, there will be a ticketed event at The Sidings with live performances of music, dance and poetry alongside DJs. Tickets for this event will be only £3 per person, ensuring affordability for everyone.
What do you hope to achieve from this event, what are the outcomes that demonstrate 'success'? (5 Points Available)	<p>This event builds on the success of a series of Culture Shift events in Newhaven, including the Every Sort of People Festival day at the Hillcrest Centre in October 2023(see here for more details: Every Sort Of People Party 2023) and the Circus of Sound Christmas Ball at the Marine Studios in December 2024 (see here for more details: Circus of Sound December 2024)</p> <p>Both of these events were well attended (over 400 people in total) and were generously supported by Newhaven Town Council, alongside other funders.</p> <p>As an organisation, we now have 3 strands of our work which are active in Newhaven Voices From The Edges (a music programme for young people, delivered in partnership with the youth team at SCDA), Our Songs Our Stories (a creative programme for older people with Dementia and their carers) and Space To Create (a creative holiday programme which we deliver at Denton Primary School, particularly targeting children on free school meals). We are therefore keen to bring these strands of work together and the networks of organisations and individuals that we connect with through an event which is inter-generational and cross-sectional, challenging the way that communities and individuals can feel isolated and restricted by 'silos'.</p> <p>We know that the diversity of Newhaven is at the core of the town and we are committed to celebrating this as a strength and bringing people of different ages, backgrounds and identities together in a positive, ambitious and creative way.</p>

<p>What sections of, or communities in Newhaven will benefit from this Event and how? (5 Points Available)</p>	<p>Specifically, this event will benefit the creative community of Newhaven, offering an opportunity to showcase their work and make new connections. It will greatly benefit the young people of Newhaven as there are now a core group who are engaged with our Voices From The Edges project (funded by Youth Music) who are very committed to performing live at the event AND supporting the planning and event management. For many of these young people our event in December was the first time that they had ever performed live in front of an audience. This event will also support families and carers, particularly those experiencing poverty and this event will offer free and affordable opportunities for social connection and creative activity.</p>
<p>How will delivery of this event contribute towards sustainability and the environment? (5 Points Available)</p>	<p>Culture Shift operates within an environmental policy (formally adopted by our board in 2024) which ensures that we deliver all our activity with a moral, ethical and legal responsibility to safeguard the environment. We are committed to monitoring and reducing our environmental impact as an integral part of our business strategy and operations.</p> <p>Specifically for this event, all the creative activities will be planned to promote and practice the use of recycled and waste materials and we will mirror this commitment through our use of recycled materials to decorate the event spaces (flags, banners and bunting made from re-sued fabrics). With staff and event attendees, we will promote the use of public transport where possible and minimize plastic and waste generation.</p>

<h2 style="text-align: center;">FINANCIAL INFORMATION</h2>		
<p>What is the Total Cost of the Event?</p>	<p>£ 9,690</p>	
<p>Provide a detailed breakdown of costs for the Event. (5 Points Available)</p>		<p>££</p>
<p>Culture Shift staff costs</p>	<p>3800</p>	
<p>Freelance/partner costs (including security staff)</p>	<p>3500</p>	
<p>Venue costs (including staging etc)</p>	<p>540</p>	
<p>Catering, creative resources and marketing materials</p>	<p>1400</p>	
<p>Misc expenses (including staff travel)</p>	<p>450</p>	

<p>What Fund Raising activities over the preceding 12 months have taken place? (5 Points Available)</p>	<p>We have achieved the following confirmed funding support for this event;</p> <p>Rampion Fund - £1000 BN9 Arts Growth Fund - £4000 Youth Music - £500 = £5500</p> <p>In addition, we have multiple pending funding bids (total value = approx. £7000) We believe it is achievable to cover our costs for this event and if more funding is achieved, we will use additional funds to lever in funds to apply for future activity in Newhaven in late 2025/2026.</p> <p>We also predict income from sales (tickets/refreshments etc) of approx. £500 (based on previous events)</p>
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<p>Bank Account details of Organisation -</p>	<p>[REDACTED]</p>
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Declaration.

I confirm that I have read the Town Councils 'Event Grant Application Policy', agree to its requirements and certify that the details provided in this application form are correct. I hereby make this application for an Event Grant.

Date – 12th June 2025

Position in Organisation – CEO

Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees

(‘Foundation’ model constitution)

Date of constitution (last amended):

28th October 2020.....

1. Name

The name of the Charitable Incorporated Organisation (“the CIO”) is
Culture Shift

.....

2. National location of principal office

East Sussex College Lewes, 1 Mountfield Road, Lewes BN7 2XH

The CIO must have a principal office in England or Wales. The principal office of the CIO is in England.

3. Object[s]

The object[s] of the CIO are:

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community of Sussex and beyond in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

(For the purpose of this clause ‘socially excluded’ means being excluded from society, or part of society, as a result of being a member of a socially and economically deprived community.”)

3. The promotion of equality and diversity for the public benefit by, for example:
 - (a) advancing education and raising awareness in equality and diversity;
 - (b) promoting activities to foster understanding between people from diverse backgrounds;
 - (c) cultivating a sentiment in favour of equality and diversity

4. Powers

The CIO has power to do anything which is calculated to further its object[s] or is conducive or incidental to doing so. In particular, the CIO has power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land;
- (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;

- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause;
- (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

5. Application of income and property

- (1) The income and property of the CIO must be applied solely towards the promotion of the objects.
 - (a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
 - (b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.
- (2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO.
- (3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. Benefits and payments to charity trustees and connected persons

(1) General provisions

No charity trustee or connected person may:

- (a) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (b) sell goods, services, or any interest in land to the CIO;
- (c) be employed by, or receive any remuneration from, the CIO;
- (d) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause or authorised by the court or the prior written consent of the Charity Commission ("the Commission") has been ob-

tained. In this clause, a “financial benefit” means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting trustees’ or connected persons’ benefits

- (a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary of the CIO provided that a majority of the trustees do not benefit in this way.
- (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
- (c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.
- (d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

(3) Payment for supply of goods only – controls

The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2) (c) of this clause if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods (“the supplier”).
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.

- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.
- (f) The reason for their decision is recorded by the charity trustees in the minute book.
- (g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

- (a) “the CIO” includes any company in which the CIO:
 - (i) holds more than 50% of the shares; or
 - (ii) controls more than 50% of the voting rights attached to the shares; or
 - (iii) has the right to appoint one or more directors to the board of the company.
- (b) “connected person” includes any person within the definition set out in clause [30] (Interpretation);

7. Conflicts of interest and conflicts of loyalty

A charity trustee must:

- (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and
- (2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the CIO if it is wound up

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Charity trustees

(1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

- (a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and

- (b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
 - (i) any special knowledge or experience that he or she has or holds himself or herself out as having; and,
 - (ii) if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

(2) Eligibility for trusteeship

- (a) Every charity trustee must be a natural person.
- (b) No individual may be appointed as a charity trustee of the CIO: if he or she is under the age of 16 years; or if he or she would automatically cease to hold office under the provisions of clause [12(1)(e)]
- (c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

(3) Number of charity trustees

There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(4) First charity trustees

The first charity trustees are as follows, and are appointed for the following terms]

Stuart Gill (Chair) for 2 years

Andrew Green (Treasurer).....for 3 years

Jane Morley (Secretary).....for 3 years

Linda Salway.....for 3 years

Lorna Palmer.....for 3 years

10. Appointment of charity trustees

- (1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

- (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

11. Information for new charity trustees

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of this constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

12. Retirement and removal of charity trustees

- (1) A charity trustee ceases to hold office if he or she:
- (a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
 - (b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
 - (c) dies;
 - (d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
 - (e) is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).
- (2) Any person retiring as a charity trustee is eligible for reappointment.

13. Taking of decisions by charity trustees

Any decision may be taken either:

- at a meeting of the charity trustees; or
- by resolution in writing [or electronic form] agreed by a majority of all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to which the majority of all of the charity trustees has signified their agreement. Such a resolution shall be effective provided that

- a copy of the proposed resolution has been sent, at or as near as reasonably practicable to the same time, to all of the charity trustees; and
- the majority of all of the charity trustees has signified agreement to the resolution in a document or documents which has or have been authenticated by their signature, by a statement of their identity accompanying the document or documents, or in such other manner as the charity trustees have previously resolved, and delivered to the CIO at its principal office or such other place as the trustees may resolve [within 28 days of the circulation date].

14. Delegation by charity trustees

- (1) The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.
- (2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:
 - (a) a committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;
 - (b) the acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
 - (c) the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

15. Meetings of charity trustees

(1) Calling meetings

- (a) Any charity trustee may call a meeting of the charity trustees.
- (b) Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required.

(2) Chairing of meetings

The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting.

(3) Procedure at meetings

- (a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not

be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote.

- (b) Questions arising at a meeting shall be decided by a majority of those eligible to vote.
- (c) In the case of an equality of votes, the person who chairs the meeting shall have a second or casting vote.

(4). Participation in meetings by electronic means

- (a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.
- (b) Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.
- (c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

16. Membership of the CIO

- (1) The members of the CIO shall be its charity trustees for the time being. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else.
- (2) Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

17. Informal or associate (non-voting) membership

- (1) The charity trustees may create associate or other classes of non-voting membership, and may determine the rights and obligations of any such members (including payment of membership fees), and the conditions for admission to, and termination of membership of any such class of members.
- (2) Other references in this constitution to “members” and “membership” do not apply to non-voting members, and non-voting members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

18. Decisions which must be made by the members of the CIO

- (1) Any decision to:
 - (a) amend the constitution of the CIO;
 - (b) amalgamate the CIO with, or transfer its undertaking to, one or more other CIOs, in accordance with the Charities Act 2011; or
 - (c) wind up or dissolve the CIO (including transferring its business to any other charity)

must be made by a resolution of the members of the CIO (rather than a resolution of the charity trustees).

- (2) Decisions of the members may be made either:
 - (a) by resolution at a general meeting; or
 - (b) by resolution in writing, in accordance with sub-clause (4) of this clause.
- (3) Any decision specified in sub-clause (1) of this clause must be made in accordance with the provisions of clause [28] (amendment of constitution), clause [29] (Voluntary winding up or dissolution), or the provisions of the Charities Act 2011, the General Regulations or the Dissolution Regulations as applicable. Those provisions require the resolution to be agreed by a 75% majority of those members voting at a general meeting, or agreed by all members in writing.
- (4) Except where a resolution in writing must be agreed by all the members, such a resolution may be agreed by a simple majority of all the members who are entitled to vote on it. Such a resolution shall be effective provided that:
 - (a) a copy of the proposed resolution has been sent to all the members eligible to vote; and
 - (b) the required majority of members has signified its agreement to the resolution in a document or documents which are received at the principal office within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature, by a statement of their identity accompanying the document, or in such other manner as the CIO has specified.

The resolution in writing may comprise several copies to which one or more members has signified their agreement. Eligibility to vote on the resolution is limited to members who are members of the CIO on the date when the proposal is first circulated.

19. General meetings of members

(1) Calling of general meetings of members

The charity trustees may designate any of their meetings as a general meeting of the members of the CIO. The purpose of such a meeting is to discharge any business which must by law be discharged by a resolution of the members of the CIO as specified in clause [18] (Decisions which must be made by the members of the CIO).

(2) Notice of general meetings of members

- (a) The minimum period of notice required to hold a general meeting of the members of the CIO is 14 days.
- (b) Except where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations, a general meeting may be called by shorter notice if it is so agreed by a majority of the members of the CIO.

- (c) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.

(3) Procedure at general meetings of members

The provisions in clause 15 (2)-(4) governing the chairing of meetings, procedure at meetings and participation in meetings by electronic means apply to any general meeting of the members, with all references to trustees to be taken as references to members.

20. Saving provisions

- (1) Subject to sub-clause (2) of this clause, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:
- who was disqualified from holding office;
 - who had previously retired or who had been obliged by the constitution to vacate office;
 - who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

if, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

- (2) Sub-clause (1) of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for sub-clause (1), the resolution would have been void, or if the charity trustee has not complied with clause 7 (Conflicts of interest).

21. Execution of documents

- (1) The CIO shall execute documents either by signature or by affixing its seal (if it has one)
- (2) A document is validly executed by signature if it is signed by at least two of the charity trustees.
- (3) If the CIO has a seal:
- (a) it must comply with the provisions of the General Regulations; and
 - (b) the seal must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is affixed and unless otherwise so determined it shall be signed by two charity trustees.

22. Use of electronic communications

General

The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

- (a) the requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;
- (b) any requirements to provide information to the Commission in a particular form or manner.

23. Keeping of Registers

The CIO must comply with its obligations under the General Regulations in relation to the keeping of and provision of access to, a (combined) register of its members and charity trustees.

24. Minutes

The charity trustees must keep minutes of all:

- (1) appointments of officers made by the charity trustees;
- (2) proceedings at general meetings of the CIO;
- (3) meetings of the charity trustees and committees of charity trustees including:
 - the names of the trustees present at the meeting;
 - the decisions made at the meetings; and
 - where appropriate the reasons for the decisions;
- (4) decisions made by the charity trustees otherwise than in meetings.

25. Accounting records, accounts, annual reports and returns, register maintenance

- (1) The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of account, and to the preparation of annual reports and returns. The statements of account, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end
- (2) The charity trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.

26. Rules

The charity trustees may from time to time make such reasonable and proper rules or byelaws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

27. Disputes

If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

28. Amendment of constitution

As provided by sections 224-227 of the Charities Act 2011:

- (1) This constitution can only be amended:
 - (a) by resolution agreed in writing by all members of the CIO; or
 - (b) by a resolution passed by a 75% majority of those voting at a general meeting of the members of the CIO called in accordance with clause 19 (General meetings of members).
- (2) Any alteration of clause 3 (Objects), clause [29] (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of the CIO or persons connected with them, requires the prior written consent of the Charity Commission.
- (3) No amendment that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.
- (4) A copy of every resolution amending the constitution, together with a copy of the CIO's constitution as amended must be sent to the Commission by the end of the period of 15 days beginning with the date of passing of the resolution, and the amendment does not take effect until it has been recorded in the Register of Charities.

29. Voluntary winding up or dissolution

- (1) As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made:
 - (a) at a general meeting of the members of the CIO called in accordance with clause 19 (General meetings of members), of which not less than 14 days' notice has been given to those eligible to attend and vote:
 - (b) by a resolution passed by a 75% majority of those voting, or
 - (c) by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or
 - (d) by a resolution agreed in writing by all members of the CIO.

(2) Subject to the payment of all the CIO's debts:

(a) Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied.

(b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the CIO shall be applied.

(c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO.

(3) The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular:

(a) the charity trustees must send with their application to the Commission:

(i) a copy of the resolution passed by the members of the CIO;

(ii) a declaration by the charity trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and

(iii) a statement by the charity trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution;

(b) the charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO, and to any charity trustee of the CIO who was not privy to the application.

(4) If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

30. Interpretation

In this constitution: "connected person" means:

(a) a child, parent, grandchild, grandparent, brother or sister of the charity trustee;

(b) the spouse or civil partner of the charity trustee or of any person falling within sub-clause (a) above;

(c) a person carrying on business in partnership with the charity trustee or with any person falling within subclause (a) or (b) above;

(d) an institution which is controlled – (i) by the charity trustee or any connected person falling within sub-clause (a), (b), or (c) above; or (ii) by two or more persons falling within sub-clause (d) (i), when taken together

(e) a body corporate in which – (i) the charity trustee or any connected person falling within sub-clauses (a) to (c) has a substantial interest; or (ii) two or more persons falling within sub-clause

(e)(i) who, when taken together, have a substantial interest.

Section 118 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this constitution.

"General Regulations" means the Charitable Incorporated Organisations (General) Regulations 2012.

“Dissolution Regulations” means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

The “Communications Provisions” means the Communications Provisions in [Part 9, Chapter 4] of the General Regulations.

“charity trustee” means a charity trustee of the CIO. A “poll” means a counted vote or ballot, usually (but not necessarily) in writing.

REGISTERED COMPANY NUMBER: (England and Wales)
REGISTERED CHARITY NUMBER: 1192000

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2023
FOR
CULTURE SHIFT

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

CULTURE SHIFT

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2023

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CULTURE SHIFT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 OCTOBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 October 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This is the third report for Culture Shift which became a CIO after 10 years of operating as a Community Interest Company.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Culture Shift aims to create positive change in our communities through activities led by professional creatives.

We believe that through working with people with lived experience, we can curate programmes that are meaningful and have impact. We support marginalised adults, children and young people to achieve their potential through programmes delivered with education, health and community partners.

Key themes that underpin our programmes are:

- " arts and health, supporting people to be creative in their everyday lives and live longer, healthier and happier lives
- " learning and skills, raising aspiration, building confidence and making connections between beneficiaries and local employers and professionals
- " modelling accessibility and inclusivity in relation to creative and cultural activity

These activities are based in our charitable aims which are to develop arts and creative activity with and for the community which:

1. Support socially and economically disadvantaged communities in Sussex in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. Promote social inclusion by preventing people from becoming socially isolated and assisting people to integrate into society.
3. Promote equality and diversity for the public benefit by, for example: (a) advancing education and raising awareness in equality and diversity; (b) promoting activities to foster understanding between people from diverse backgrounds; (c) cultivating a sentiment in favour of equality and diversity

Culture Shift trustees monitor performance on a quarterly basis and measure this against key performance indicators, budget allocation and spend. As trustees we have due regard to ensuring that the charity's activities are clearly delivered with public benefit and are in accord with the Charity Commission's guidance on public benefit.

CULTURE SHIFT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 OCTOBER 2023**

OBJECTIVES AND ACTIVITIES

Significant activities

This has been a period of significant internal change for the organisation.

Since June 2023 the organisation has been led by a Chief Executive Officer, having previously been co-led by two Directors. The trustees have also appointed a Chief Operating Officer and have approved the appointment of a Data and Communications Assistant and a Programme Assistant.

These internal changes have offered an opportunity for the organisation to reflect carefully on the most effective model and strategic approach, particularly in the context of current external economic and social challenges.

The financial year has ended with a deficit, but the trustees are focused on the learning that has been gained this year and are confident that the changes that have been made with ongoing developments moving into the year ahead, are building a strong foundation for future sustainability and growth.

Significant funding developments during this period include;

- " a commission by East Sussex County Council Public Health to deliver a new creative health project of music-based activity for people living with Dementia and those who care for them (Our Songs Our Stories).
- " grant funding from The National Lottery Heritage Fund to develop our successful Get Into Trains pilot project (delivered in 2019/2020) to focus on the engagement of learning disabled adults with heritage venues across East and West Sussex (Time Travel In Sussex).
- " increased funding via the East Sussex Carer's hub to support delivery of our Carers O'Clock programme for unpaid adult carers.

2022/23: THE YEAR IN NUMBERS

Between Nov 2022 to October 2023, Culture Shift has:

- directly engaged with 3809 individual beneficiaries through our programmes
- delivered a total of 261 activity sessions for children and young people
- delivered 22 carer events with 344 attendances
- created 403 freelance opportunities, hiring 59 freelancers across all our programmes
- supported learning disabled musicians in the band Delta 7 to rehearse regularly and make 3 public performances, reaching a total audience of 740 people
- delivered 4 Disability Awareness training sessions
- worked with a total of 58 volunteers

CULTURE SHIFT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 OCTOBER 2023

ACHIEVEMENT AND PERFORMANCE

- Creative Café events offer opportunities for students to engage with employers and professionals to gain insight and inspiration relating to careers and skills. 19 events were delivered in schools and colleges across the year.
- BOBS (Being Our Best Selves) Skills activity is designed to focus on wellbeing, self confidence and aspiration for young people, particularly those who face personal and educational challenges. Following our pilot delivery in the previous year, 120 sessions were delivered in schools and colleges across the year at;

Chichester College
Worthing College
Northbrook College
East Sussex College Group
Coastal Schools Partnership
The Eastbourne Academy
The Turing School

- Being Our Best Selves In Sussex, our creative wellbeing programme focused on learning disabled adults across Sussex continued this year, with ongoing funding from National Lottery Reaching Communities Fund. Learning from those with lived experience we brought together learning disabled beneficiaries to form a co-production steering group called BOBS Brains which meets regularly with our BOBS coaches to discuss and evaluate the programme aims, content and accessibility.
 - *" The best part of BOBS is feeling part of things. I am in BOBS Brains and I have been to some sessions and I feel I belong. It has given me more confidence, especially in getting to know new people. I like hearing everyone's different opinions about life and things. I liked it when I went to Hastings. The second time I got there by myself. I felt very brave and proud that day. I said to myself, Wow! I did it!."*
[Sophie, Participant]
- Delta 7 has continued to rehearse and perform regularly this year with particular highlights including performing at the Apulstock Festival (July 2023), Every Sort of People Can Event (October 2023) and Chichester Festival Theatre FestivALL (March 2023). In addition, with continued funding support from Peoples Health Trust, we have delivered songwriting and music making sessions in the community, building on the learning we have gained through Delta 7 (Voices From The Edges). These sessions have taken place at Printers Playhouse in Eastbourne, Denton Island Community Centre in Newhaven and Summerdown special school in Eastbourne.
- Carers O Clock sessions provide mental health and wellbeing support for unpaid adult carers across East Sussex, commissioned through the East Sussex County Council Carer's Hub. Led by a creative team, the sessions provide opportunities to meet and engage in activity, offering respite and peer support in a safe and nurturing environment with an added bonus of a freshly cooked lunch and refreshments. This year we were awarded additional funding to build on the success of our existing delivery model based in Eastbourne, to duplicate the model in a second venue in Uckfield.
 - *This group is so important to me. When I first came here I never imagined how supportive everyone would be and the friends I would make. The wealth of knowledge and information that has been shared has proved essential to my role as a carer".*
- Every Sort of People events are collaborative, celebratory and inclusive, offering partners, supporters and beneficiaries an opportunity to create local connections, develop new audiences and make a unique contribution to their community. With support from the Chalk Cliff Trust we delivered the Every Sort of People CAN 1-day event in August 2023 in Lewes. Our partners included; Cheeky Panda, Community Chef, Diversity Lewes, Farnham Maltings, Glyndebourne, Human Nature Places, Patina, Railway Land Wildlife Trust, Southern Community Partnership, Starfish Music, Sussex Prisoners' Families & Waitrose.

CULTURE SHIFT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 OCTOBER 2023**

And in October 2023 a total of 17 organisations came together for The Every Sort of People Party in Newhaven. Funded by Chalk Cliff Trust and Newhaven Town Council, this free event was managed by Culture Shift in partnership with Sanctuary Festival and included; singing workshops for young people led by Glyndebourne Opera, live performances by Best Foot Music and storytelling by local artist Jamie Crawford.

"A wonderful inclusive event capturing and celebrating the generous spirit of many in Sussex"

"It is the organisation of events like this that help to create communities by bringing together people who need input positivity and love"

- In addition: within our mission and model is the ability to raise funds for the charity through commissioned work that is in line with the charity's objectives. For example, we offer training in Disability Awareness and this year we delivered Disability Awareness training for staff teams at London Sinfonietta and The Depot in Lewes, East Sussex. We were also commissioned to consult on the Improving Outdoor Spaces at Kent & Medway NHS Trust.

FINANCIAL REVIEW

Financial position

Culture Shift received revenue of £345,549 throughout the year. Grants provided totalled £232,992 with remaining income was made up from commissioned services of £96,345 and sundry other income of £14,955.

Expenditure throughout the year amounted to £361,458 and after deducting this from the income the result was a net deficit of £15,909. This deficit consisted of £(25,341) within unrestricted funds which was principally related to the spend down of designated funds from £45,717 at the beginning of the year to £21,690 closing balance. The balance of £(1,314) was incurred in our core operations.

As at 31 October 2023 the Charity held total reserves of £214,233 of which £110,959 was held in unrestricted funds and £103,274 in restricted funds. None of the individual funds are in deficit.

Culture Shift has been successful in generating income from a range of sources (see table below), including national and local agencies, as well as through commissioned services and consultancy activity.

Reserves policy

Like many small charities, Culture Shift has limited opportunities to generate unrestricted income. Through careful budget forecasting, strict management of expenditure and adopting full cost recovery where possible,

Culture Shift aims to build a reserves fund which will cover 6 months operational costs in the event of the Charity's closure and a free reserves fund to support contingency needs such as IT replacement as well as development funds for piloting new work.

Going concern

Ongoing Viability

Culture Shift has proved itself agile and able to mitigate many of the potential impacts of the past few years. Despite a challenging funding environment which has seen some funding coming to an end in 23/24, the trustees have considered the more positive outlook for 24/25 and with the prospect of renewed funding have a reasonable expectation that the charity will have adequate resources to continue in operational existence for the foreseeable future, and for at least a minimum of 12 months. On that basis the trustees consider the charity to be a going concern..

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Culture Shift set up as a Charitable Incorporated Organisation on October 28 2020 having operated as a CIC for 9 years previously. The charity has a written constitution that establishes the objects and powers of the charity.

CULTURE SHIFT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 OCTOBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees acts in the best interests of Culture Shift with reasonable care & skill to ensure that they

- " Carry out the purposes of the charity for the public benefit,
- " Comply with our governing document & the law,
- " Are accountable,
- " Manage our resources responsibly

Culture Shift trustees are working towards a Trustees Code of Governance which sets out clearly the commitment of the Board to the principles, rationale & expected outcomes of the work of our trustees. The Code of Governance includes the following principles: purpose, leadership, integrity, decision making, risk & control, effectiveness, equality diversity & inclusion, openness & accountability.

New trustees are recruited through personal recommendation, open calls and informed by an audit of current trustee skills to inform recruitment of new trustees. Prospective trustees meet with the Charity's Co-Directors and on the basis of a good fit for the organisation go on to have an informal interview with two of our trustees. We are working towards a governance pack for new trustees which will include everything a new trustee needs to know and access from strategic plan, to policies and programme information.

Organisational structure

Our full Board meets on a quarterly basis. We have Trustee subgroups which focus on HR, finance & marketing. We hold an annual Away Day which gives us the opportunity to review our progress & focus on specific topics as required. Extraordinary Board meetings are held when needed. Regular line management sessions are held between the Board Chair, the Chief Executive(s) and Chief Operating Officer. Full Board meetings are attended by the CEO/COO & our Finance & Operations Manager.

Trustees are involved in development and approval of the Charity's business plan and we have robust systems for quarterly progress reporting against Key Performance Indicators (KPIs). Standing agenda items at trustee meetings include reporting on progress against our KPIs, review of our current financial position, future budgets & income targets together with cashflow, policy review & risk management. We have full financial regulations in place, including procurement policies, controls for sign off limits for expenditure. We have separate remuneration meetings, 1-2-1 support for our Finance & Operations Manager & support from our accountants.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1192000

Registered office

East Sussex College Lewes
1 Mountfield Road
Lewes
BN7 2XH

Trustees

Barbara Pratt (resigned 30/4/2023)
Lorna Palmer
Linda Salway
Andrew Green
Anna Louise Savage (appointed 8/3/2023)
Anna Testar (appointed 14/9/22)
Joshua Pipe
Simon Bottrell (appointed 13/9/2023)

CULTURE SHIFT

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Dr Shona F Wardrop C.A
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Approved by order of the board of trustees on 19th August 2024.. and signed on its behalf by:

.....
Andrew Green - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CULTURE SHIFT**

Independent examiner's report to the trustees of Culture Shift ('the charity')

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 October 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAS which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in accordance with section 130 of the Charities Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dr Shona F Wardrop C.A
The Institute of Chartered Accountants of Scotland

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: ...20th August 2024.....

CULTURE SHIFT**STATEMENT OF FINANCIAL ACTIVITIES**
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 OCTOBER 2023

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	-	232,992	232,992	249,379
Charitable activities	5				
General Charitable		96,345	-	96,345	90,797
Other trading activities	3	-	-	-	20
Investment income	4	1,257	-	1,257	19
Other income		<u>13,814</u>	<u>1,141</u>	<u>14,955</u>	<u>1,211</u>
Total		<u>111,416</u>	<u>234,133</u>	<u>345,549</u>	<u>341,426</u>
EXPENDITURE ON					
Charitable activities					
General Charitable		<u>134,479</u>	<u>226,979</u>	<u>361,458</u>	<u>310,826</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	15	(23,063)	7,154	(15,909)	30,600
		<u>(2,278)</u>	<u>2,278</u>	<u>-</u>	<u>-</u>
Net movement in funds		(25,341)	9,432	(15,909)	30,600
RECONCILIATION OF FUNDS					
Total funds brought forward		136,300	93,842	230,142	199,542
		<u>136,300</u>	<u>93,842</u>	<u>230,142</u>	<u>199,542</u>
TOTAL FUNDS CARRIED FORWARD		<u>110,959</u>	<u>103,274</u>	<u>214,233</u>	<u>230,142</u>

The notes form part of these financial statements

CULTURE SHIFT

BALANCE SHEET
31 OCTOBER 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	-	-	-	200
CURRENT ASSETS					
Debtors	12	21,052	-	21,052	41,760
Cash at bank and in hand		<u>109,482</u>	<u>103,274</u>	<u>212,756</u>	<u>202,931</u>
		130,534	103,274	233,808	244,691
CREDITORS					
Amounts falling due within one year	13	(19,575)	-	(19,575)	(14,749)
		<u>110,959</u>	<u>103,274</u>	<u>214,233</u>	<u>229,942</u>
NET CURRENT ASSETS					
		<u>110,959</u>	<u>103,274</u>	<u>214,233</u>	<u>229,942</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>110,959</u>	<u>103,274</u>	<u>214,233</u>	<u>230,142</u>
NET ASSETS					
		<u>110,959</u>	<u>103,274</u>	<u>214,233</u>	<u>230,142</u>

The notes form part of these financial statements

CULTURE SHIFT

BALANCE SHEET - continued
31 OCTOBER 2023

	Notes	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	15	£	£	£	£
FUNDS					
Unrestricted funds:					
General fund				89,269	90,263
Space to create (ED)				-	320
Creative Cafe (ED)				20,219	24,199
Micro Cafes (ED)				879	1,152
BOBS Education				-	18,116
Consultancy (ED)				-	2,250
DOBS Education				<u>592</u>	<u>-</u>
				<u>110,959</u>	<u>136,300</u>
Restricted funds:					
Creative Cafe				7,362	5,776
Space to Create				5,606	35,448
Young carers				1,351	(1,105)
Bobs				18,060	22,793
Carers O'clock				13,992	5,733
Telling Your Story				6,335	10,513
Delta 7				2,001	2,911
Discovery College				-	10,773
Holiday Activities and Food				5,780	-
Circus of Sound				-	1,000
Small Programmes				368	-
Travel Time				<u>42,419</u>	<u>-</u>
				<u>103,274</u>	<u>93,842</u>
TOTAL FUNDS				<u>214,233</u>	<u>230,142</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 19th August 2024 and were signed on its behalf by:

.....
Andrew Green - Trustee

The notes form part of these financial statements

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 OCTOBER 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The functional currency of the charity is pounds sterling and all figures have been rounded to the nearest pound.

Going Concern

Culture Shift has proved itself agile and able to mitigate many of the potential impacts of the past few years. Despite a challenging funding environment which has seen some funding coming to an end in 23/24, the trustees have considered the more positive outlook for 24/25 and with the prospect of renewed funding have a reasonable expectation that the charity will have adequate resources to continue in operational existence for the foreseeable future, and for at least a minimum of 12 months. On that basis the trustees consider the charity to be a going concern..

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are accounted for as received. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred until either those conditions are met in full, or their fulfilment is wholly within the control of the charity and it is probable that those conditions will be fulfilled by the reporting period.

Grant income; Income from charitable activities

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific conditions and is recognised as earned. Grant funding included in this category provides funding to support activities and is recognised where there is entitlement, probability of receipt, and the amount can be measured with sufficient reliability

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Expenditure is capitalised only where the item costs in excess of £1,000 or the item has been funded by restricted income. All previously capitalised assets have now been written down to nil.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 OCTOBER 2023**

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Grants	<u>232,992</u>	<u>249,379</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Arts Council England	-	38,440
East Sussex County Council	24,480	44,286
East Sussex Generation	10,980	16,200
Rother Voluntary Action	-	8,376
Small Grants	-	160
BBC Children in Need	10,000	62,606
Schools and Academies	3,350	3,800
John Jackson Charitable Trust	-	1,000
National Lottery	42,355	41,585
Care for the Carers	41,614	13,760
People's Health Trust	15,876	9,526
PRS Foundation	-	4,490
Sussex Community Foundation	10,000	5,000
The Ragdoll Foundation	-	150
National Lottery Heritage Fund	46,513	-
Newhaven Town Council	2,000	-
Hastings City	3,000	-
Chalk Cliff Trust	5,000	-
The Arts Society	3,000	-
Heart of Sidley Community Association	<u>14,824</u>	-
	<u>232,992</u>	<u>249,379</u>

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	<u>-</u>	<u>20</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>1,257</u>	<u>19</u>

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

5. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Contract fees for services	General Charitable	<u>96,345</u>	<u>90,797</u>

6. SUPPORT COSTS

			Governance costs
			£
General Charitable			<u>3,517</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent exam	3,000	3,162
Depreciation - owned assets	<u>200</u>	<u>60</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2023 nor for the year ended 31 October 2022.

Trustees' and meeting expenses

	2023	2022
	£	£
Trustees' and meeting expenses	<u>517</u>	<u>-</u>

9. STAFF COSTS

	Year ended 31/10/23	Year ended 31/10/22
	£	£
Wages and Salaries	149,357	127,982
Social Security costs (excluding NI allowance)	13,273	11,882
Pension costs	<u>12,692</u>	<u>13,517</u>
	<u>175,322</u>	<u>153,381</u>

The total benefits/remuneration of key management personnel, including employers pension contributions and national insurance was £87,125 (2022; £75,974).

The average monthly number of employees during the year was as follows:

	2023	2022
Management and Project	<u>6</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	20,451	228,928	249,379
Charitable activities			
General Charitable	90,797	-	90,797
Other trading activities	20	-	20
Investment income	19	-	19
Other income	<u>1,211</u>	<u>-</u>	<u>1,211</u>
Total	<u>112,498</u>	<u>228,928</u>	<u>341,426</u>
EXPENDITURE ON			
Charitable activities			
General Charitable	<u>138,061</u>	<u>172,765</u>	<u>310,826</u>
NET INCOME/(EXPENDITURE)	(25,563)	56,163	30,600
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>161,863</u>	<u>37,679</u>	<u>199,542</u>
TOTAL FUNDS CARRIED FORWARD	<u>136,300</u>	<u>93,842</u>	<u>230,142</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 November 2022 and 31 October 2023	<u>642</u>
DEPRECIATION	
At 1 November 2022	442
Charge for year	<u>200</u>
At 31 October 2023	<u>642</u>
NET BOOK VALUE	
At 31 October 2023	<u>-</u>
At 31 October 2022	<u>200</u>

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Trade debtors	20,602	38,343
Other debtors	<u>450</u>	<u>3,417</u>
	<u>21,052</u>	<u>41,760</u>
13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Trade creditors	10,586	7,698
Social security and other taxes	3,607	794
Accrued expenses	<u>5,382</u>	<u>6,257</u>
	<u>19,575</u>	<u>14,749</u>

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**15. MOVEMENT IN FUNDS**

	At 1/11/22 £	Net movement in funds £	Transfers between funds £	At 31/10/23 £
Unrestricted funds				
General fund	90,263	(17,077)	16,083	89,269
Space to create (ED)	320	(840)	520	-
Creative Cafe (ED)	24,199	1,809	(5,789)	20,219
Micro Cafes (ED)	1,152	(273)	-	879
BOBS Education	18,116	(823)	(17,293)	-
Consultancy (ED)	2,250	(2,250)	-	-
DOBS Education	-	592	-	592
Development Education	-	(4,201)	4,201	-
	<u>136,300</u>	<u>(23,063)</u>	<u>(2,278)</u>	<u>110,959</u>
Restricted funds				
Creative Cafe	5,776	1,586	-	7,362
Space to Create	35,448	(29,842)	-	5,606
Young carers	(1,105)	2,456	-	1,351
Bobs	22,793	(4,733)	-	18,060
Carers O'clock	5,733	8,259	-	13,992
Telling Your Story	10,513	(4,178)	-	6,335
Delta 7	2,911	(910)	-	2,001
Discovery College	10,773	(13,051)	2,278	-
Holiday Activities and Food	-	5,780	-	5,780
Circus of Sound	1,000	(1,000)	-	-
Small Programmes	-	368	-	368
Travel Time	-	42,419	-	42,419
	<u>93,842</u>	<u>7,154</u>	<u>2,278</u>	<u>103,274</u>
TOTAL FUNDS	<u>230,142</u>	<u>(15,909)</u>	<u>-</u>	<u>214,233</u>

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	32,334	(49,411)	(17,077)
Space to create (ED)	-	(840)	(840)
Creative Cafe (ED)	15,165	(13,356)	1,809
Micro Cafes (ED)	350	(623)	(273)
BOBS Education	55,867	(56,690)	(823)
Consultancy (ED)	4,700	(6,950)	(2,250)
DOBS Education	3,000	(2,408)	592
Development Education	-	(4,201)	(4,201)
	<u>111,416</u>	<u>(134,479)</u>	<u>(23,063)</u>
Restricted funds			
Creative Cafe	10,000	(8,414)	1,586
Space to Create	2,860	(32,702)	(29,842)
Young carers	4,350	(1,894)	2,456
BOBS	42,355	(47,088)	(4,733)
Carers O'clock	40,264	(32,005)	8,259
Telling Your Story	11,050	(15,228)	(4,178)
Delta 7	15,876	(16,786)	(910)
Discovery College	507	(13,558)	(13,051)
Holiday Activities and Food	50,294	(44,514)	5,780
Circus of Sound	-	(1,000)	(1,000)
ESOP	5,060	(5,060)	-
Small Programmes	5,004	(4,636)	368
Travel Time	<u>46,513</u>	<u>(4,094)</u>	<u>42,419</u>
	<u>234,133</u>	<u>(226,979)</u>	<u>7,154</u>
TOTAL FUNDS	<u>345,549</u>	<u>(361,458)</u>	<u>(15,909)</u>

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**15. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1/11/21 £	Net movement in funds £	At 31/10/22 £
Unrestricted funds			
General fund	134,442	(44,179)	90,263
Space to create (ED)	320	-	320
Creative Cafe (ED)	27,101	(2,902)	24,199
Micro Cafes (ED)	-	1,152	1,152
BOBS Education	-	18,116	18,116
Consultancy (ED)	-	2,250	2,250
	<u>161,863</u>	<u>(25,563)</u>	<u>136,300</u>
Restricted funds			
Creative Cafe	5,776	-	5,776
Space to Create	11,397	24,051	35,448
Young carers	5	(1,110)	(1,105)
BOBS	3,140	19,653	22,793
Carers O'clock	7,027	(1,294)	5,733
Telling Your Story	7,112	3,401	10,513
Delta 7	-	2,911	2,911
Discovery College	3,222	7,551	10,773
Circus of Sound	-	1,000	1,000
	<u>37,679</u>	<u>56,163</u>	<u>93,842</u>
TOTAL FUNDS	<u>199,542</u>	<u>30,600</u>	<u>230,142</u>

CULTURE SHIFT**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31 OCTOBER 2023**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,533	(62,712)	(44,179)
Creative Cafe (ED)	23,330	(26,232)	(2,902)
Micro Cafes (ED)	14,700	(13,548)	1,152
BOBS Education	52,935	(34,819)	18,116
Consultancy (ED)	2,700	(450)	2,250
Small Programmes (ED)	<u>300</u>	<u>(300)</u>	<u>-</u>
	112,498	(138,061)	(25,563)
Restricted funds			
Space to Create	54,406	(30,355)	24,051
Young carers	150	(1,260)	(1,110)
BOBS	41,585	(21,932)	19,653
Carers O'clock	13,760	(15,054)	(1,294)
Telling Your Story	17,090	(13,689)	3,401
Delta 7	14,016	(11,105)	2,911
Discovery College	43,762	(36,211)	7,551
Holiday Activities and Food	43,159	(43,159)	-
Circus of Sound	<u>1,000</u>	<u>-</u>	<u>1,000</u>
	<u>228,928</u>	<u>(172,765)</u>	<u>56,163</u>
TOTAL FUNDS	<u>341,426</u>	<u>(310,826)</u>	<u>30,600</u>

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 OCTOBER 2023

15. MOVEMENT IN FUNDS - continued

Purposes of funds

BOBS (Being our best selves) in Sussex is a creative wellbeing programme supporting learning disabled adults to meet new people while building self confidence and wellbeing together through creative activities.

Delta 7 is a seven-piece rock band of learning disabled adults, supported and managed by Culture Shift since 2014. The band writes, records and performs all their own, original music, thereby advocating for themselves and other disabled people in the community in a powerful and positive way.

Circus of Sound Cabaret is a live performance event, which showcases diversity in the community and aspires to live up to the motto, "Everyone is welcome, everyone is included."

Holiday Activities and Food (HAF) is an extension of our Space to Create programme connecting with children and families over the holidays as part of government's Holiday and Food programme (HAF), aiming to make sure children and young people eligible for free school meals have access to food and quality activity over the holidays.

Space to Create is a programme of after-school creativity and wellbeing clubs for primary school children

Telling Your Story is a programme of after-school creativity and wellbeing clubs for secondary school children.

Young Carers expands on Culture Shift's Carers O'clock programme, delivering workshops to support young carers between the ages of 5 and 17

Carers O'Clock is a programme of activity sessions for carers across East Sussex designed to provide opportunities to meet with other carers, and engage in creative activities together in a safe and supportive environment.

Discovery College : Culture Shift supports the Discovery College programme managed by Sussex Partnership NHS Foundation Trust. In particular bringing on board new arts partners , expanding the reach of activity across the county, and supporting training and networking for the programme delivery team.

Creative Cafe is a programme of events and resources designed and delivered to support schools and colleges to provide clear, dynamic career insight, information and interaction across a number of sectors. We bring together young people and professionals to explore the different worlds of work in a lively, creative and informal environment.

16. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The charge for the year for employers contributions was £12,692 (2022; £13,517).

CULTURE SHIFT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 October 2023.

CONFIRMATION OF PUBLIC LIABILITY COVER

Policy number: ACY 6039858

Policyholder: TFTTB Culture Shift

Period of insurance: 10th November 2024 to 9th November 2025

Public and Products £10,000,000
Liability indemnity limit

Important notes:

1. The above details are a brief synopsis of cover. Other exclusions, limitations and restrictions apply that will only be identified from a full reading of the policy, its schedule, any endorsements and certificates.
2. Cover is subject to the terms and conditions of the policy.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	71,828.11
Payments In	7,000.00
Payments Out	26,229.09
Closing Balance	52,599.02

29 June to 31 July 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 497

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
28 Jun 24	BALANCE BROUGHT FORWARD			71,828.11
01 Jul 24	DR TOTAL CHARGES TO 09JUN2024	5.00		
	VIS Intuit Ltd Mailchi London	29.63		
	VIS INT'L 0079539719 Dropbox db.tt/cchelp	9.99		71,783.49
02 Jul 24	VIS INT'L 0003310101 GOOGLE*GSUITE CULT CC GOOGLE.COM	48.00		71,735.49
03 Jul 24	VIS RINGGO PARKING MAIDSTONE	0.10		71,735.39
04 Jul 24	VIS AMZNMktplace*MC5WV amazon.co.uk	37.96		
	VIS RINGGO PARKING MAIDSTONE	0.10		
	VIS AMAZON* 202-646247 LONDON	8.10		
	VIS AMAZON* 202-206269 LONDON	53.00		
	VIS AMAZON* 202-057126 LONDON	9.98		
	VIS AMAZON* 202-395553 LONDON	50.97		
	VIS AMAZON* 202-120065 LONDON	19.43		71,555.85
	BALANCE CARRIED FORWARD			71,555.85

29 June to 31 July 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 498

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
05 Jul 24	VIS BALANCE BROUGHT FORWARD AMAZON* 202-629763 LONDON			71,555.85
08 Jul 24	BP Mrs K J Samson First Aid	7.67		71,548.18
	VIS Microsoft G0521342 msbill.info	225.00		
	))) WM MORRISONS STORE SEAFORD	61.80		
09 Jul 24	BP The Authentic Coac 1	65.68		71,195.70
	BP Jenny Staff 1	450.00		
	BP Sarah Gillings 1	606.30		
	BP Dominic Steel TT	750.00		
	BP Mad Hatter Cafe	11.25		
	BP SAMUEL BALDWIN CULTURE SHIFT	47.70		
	BP MR J PIPE 1	810.00		
	BP Communitywise 1	6.60		
	BP Mad Hatter Cafe	74.00		
	BP East Sussex Coll 1	100.00		
	BP Sussex Community D OsOs	737.00		
	BP Scarlett Flynn-Pug Estar	270.00		
	BP HVA CULTURE SHIFT 2177	400.00		
10 Jul 24	))) WAITROSE 506 UCKFIELD	302.50		66,630.35
	))) SAINSBURYS S/MKTS NEWHAVEN HARB	8.90		
11 Jul 24	BP Clare Towner 1	12.23		66,609.22
	BP Luke Reed-George 1	59.04		
	BP Dominic Steel TT	123.25		
		13.75		66,413.18
	BALANCE CARRIED FORWARD			66,413.18

29 June to 31 July 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 499

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			66,413.18
12 Jul 24	BP Jake Woods 1	233.75		
	BP Tom Cook 1	1,150.00		
	BP Will Luchford 1	200.00		64,829.43
15 Jul 24	BP HMRC PAYE/NIC CUMB 120PX022528422503	1,902.03		
	))) OLD BARN GARDEN CE HORSHAM	9.75		
	VIS WM MORRISONS STORE SEAFORD	103.71		62,813.94
16 Jul 24	DD ANSVAR INSURANCE	297.29		
	BP Sophia Tyndall-Bri 1	425.00		
	BP Lewes Roberts 1	409.90		
	BP CARE CHECK LTD 200727	50.00		
	BP Paula Tollett 1	100.00		
	BP L E Taylor 1	175.00		61,356.75
17 Jul 24	))) ALCAMPO LOUNGE BRIGHTON	6.60		
	))) ALCAMPO LOUNGE BRIGHTON	7.00		61,343.15
18 Jul 24	VIS SMARTY CO UK MAIDENHEAD	13.00		
	VIS ROYAL MAIL GROUP L CHESTERFIELD	1.90		
	))) WINTERBOURNE STORE LEWES	3.89		61,324.36
19 Jul 24	CR GOVIA THAMESLINK R		5,000.00	66,324.36
22 Jul 24	VIS BREATHEHR HORSHAM, WEST	21.60		
	VIS INT'L 0051824945 ZOOM.US 888-799-96 WWW.ZOOM.US	15.59		66,287.17
23 Jul 24	BP Jake Woods 1	246.35		
	BP A Watson 1	276.10		
	BALANCE CARRIED FORWARD			65,764.72

29 June to 31 July 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 500

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			65,764.72
	BP Dominic Steel			
	TT	13.75		65,750.97
24 Jul 24	BP S Seymour salary	1,477.59		
	BP Luke Reed-George			
	1	1,951.30		
	BP Miss G M Pitts			
	Salary	1,168.02		
	VIS giffgaff			
	London	15.00		
	VIS WM MORRISONS STORE			
	SEAFORD	102.22		61,036.84
25 Jul 24	BP JULIA CALDERWOOD			
	SALARY	2,932.64		
	BP Clare Towner			
	1	1,401.68		
	BP Dominic Steel			
	TT	13.75		
	BP Communitywise			
	4581	74.00		
	BP CARE CHECK LTD			
	621482 S Baldwin	50.00		
	BP Hastings Contempor			
	HC202521	30.96		
	))) WM MORRISONS STORE			
	SEAFORD	43.68		56,490.13
26 Jul 24	BP CLAIRE WARD			
	CULTURE SHIFT	2,200.16		
	))) WM MORRISONS STORE			
	SEAFORD	10.81		54,279.16
29 Jul 24	CR ESCC 6640&6642 PRI			
	PRIORYSCHOOL003415		2,000.00	
	BP Anne Richmond			
	CS23064	1,000.00		
	BP Lewes Roberts			
	1	175.00		
	BP Julia Sands			
	Time Travel	191.20		
	BP East Sussex Coll			
	1	735.24		
	BP H J E Haughton			
	CS 24031	648.60		
	VIS WM MORRISONS STORE			
	SEAFORD	104.77		
	BALANCE CARRIED FORWARD			53,424.35

29 June to 31 July 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 501

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			53,424.35
	VIS INT'L 0089035703 Dropbox			
	db.tt/cchelp	9.99		53,414.36
30 Jul 24	DD NEST	644.98		
	))) WM MORRISONS STORE SEAFORD	22.44		
	))) WM MORRISONS STORE SEAFORD	59.49		52,687.45
31 Jul 24	DR TOTAL CHARGES TO 09JUL2024	5.00		
	VIS Intuit Ltd Mailchi London	29.20		
	))) WM MORRISONS STORE SEAFORD	54.23		52,599.02
31 Jul 24	BALANCE CARRIED FORWARD			52,599.02

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable (this is not paid on all accounts, eg, Basic Bank Account, Bank Account and HSBC Advance). For personal current accounts (excluding Premier and Jade by HSBC Premier) overdraft interest is only charged on arranged overdrawn balances. Debit interest is calculated daily on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle.

Effective from 1 August 2017

Monthly cap on unarranged overdraft charges

1. Each current account will set a monthly maximum charge for:

- (a) going overdrawn when you have not arranged an overdraft; or
- (b) going over/past your arranged overdraft limit (if you have one).

2. This cap covers any:

- (a) interest and fees for going over/past your arranged overdraft limit;
- (b) fees for each payment your bank allows despite lack of funds; and
- (c) fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the Bank Account, Current Account, Home Management Account, HSBC Advance Bank Account and Graduate Bank Account is £80.

The monthly cap on unarranged overdraft charges is not applicable to Bank Account Pay Monthly, Basic Bank Account, Student Bank Account, Amanah Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

The introduction of the Monthly Maximum Charge will not affect any charging period that ended prior to 1st August 2017. Any notification of charges that are generated on or after 1st August 2017 will incorporate the new Monthly Maximum Charge cap.

The following references regarding debit cards only apply to personal customers, commercial customers please refer to your terms and conditions.

Your debit card

When you use your card abroad, your statement will show where the transaction took place, the amount spent in local currency and the amount converted into sterling. We also monitor transactions to protect you against your card being used fraudulently.

Unless you agree that the currency conversion is done at the point of sale or withdrawal and agree the rate at that time, for example with the shopkeeper or on the self-service machine screen, the exchange rate that applies to any non-sterling debit card payments (including cash withdrawals) is the VISA Payment Scheme Exchange Rate applying on the day the conversion is made.

For non-Sterling (foreign currency) transactions we will charge a fee of 2.75% of the amount of the transaction. This fee will be shown as a separate line on your statement as a 'Non-Sterling Transaction Fee'.

Details of the current VISA Payment Scheme Exchange Rates can be obtained from the card support section of hsbc.co.uk (UK customers) or ciiom.hsbc.com (Channel Islands and Isle of Man customers) or by calling us on the usual numbers. We will deduct the payment from your account once we receive details of the payment from the card scheme, at the latest, the next working day.

For cash machine withdrawals in a currency other than sterling we will charge a Non Sterling Cash Fee of 2% (minimum £1.75, maximum £5). This fee applies to all cash machines outside the UK, Channel islands and the Isle of Man and to cash machines in the UK, Channel Islands and Isle of Man if we convert the withdrawal to Sterling for you. HSBC Advance customers are exempt from this fee.

Some cash machine operators may apply a direct charge for withdrawals from their cash machines and this will be advised on screen at the time of withdrawal.

Recurring Transaction

A recurring transaction, sometimes called a continuous payment authority, is a series of payments collected with your agreement from your card by a retailer or supplier (for example, insurance cover). This is an agreement between you and the retailer. The Direct Debit Guarantee does not cover these transactions. If you wish to cancel a recurring transaction you can do this with the retailer or us. We can cancel the payment, however contacting the retailer allows you to also deal with the agreement you have with them and you can make other arrangements for the payment or cancellation of the goods or services. If you cancel with the retailer, we recommend you keep evidence of the cancellation. Once you have cancelled with the retailer or us, if the retailer does try to collect any future payments under the recurring transaction agreement, we will treat these as unauthorised. If we miss any of the cancelled transactions, please contact us.

The following references apply to all customers

Dispute resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you are not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you do not take up your problem with us first you will not be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

The Financial Ombudsman Service does not apply to customers of our branches in the Channel Islands and Isle of Man, but you could be entitled to refer your complaint to the Channel Islands Financial Ombudsman in Jersey or Guernsey or the Financial Services Ombudsman Scheme in the Isle of Man. Please contact your branch for further details.

Telephone Banking Service

Customer representatives are available from 8am – 10pm everyday and 24 hours a day for HSBC Advance customers. Calls may be monitored or recorded for quality purposes. Alternatively for all your banking needs go to hsbc.co.uk (UK customers) or ciiom.hsbc.com (Channel Islands and Isle of Man customers).

Disabled Customers

We offer a number of services such as statements in Braille or large print. Please contact us to let us know how we can serve you better.

Lost and stolen cards

If any of your cards issued by us are lost or stolen please call our 24-hour service immediately on **03456 007 010** or if you are calling from abroad, please call us on **44 1442 422 929**.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	52,599.02
Payments In	26,180.12
Payments Out	35,743.92
Closing Balance	43,035.22

1 August to 30 August 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 502

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 Jul 24	BALANCE BROUGHT FORWARD			52,599.02
01 Aug 24	VIS RINGGO PARKING MAIDSTONE	1.00		
	))) WM MORRISONS STORE SEAFORD	23.75		
	))) THE DEPOT EAST SUSSEX	5.45		52,568.82
02 Aug 24	BP JULIA CALDERWOOD EXPENSES TT	300.00		
	BP Luke Reed-George Expenses various	106.71		
	BP Dominic Steel TT	23.65		
	VIS WM MORRISONS STORE SEAFORD	117.56		
	))) WM MORRISONS STORE SEAFORD	83.83		
	VIS INT'L 0034544012 GOOGLE*GSUITE CULT CC GOOGLE.COM	48.00		51,889.07
06 Aug 24	BP Sussex Past Tradin TT	2,850.00		
	VIS Microsoft-G0550251 msbill.info	61.80		48,977.27
07 Aug 24	CR EAST SUSSEX GENERA		8,533.60	
	BP JULIA CALDERWOOD EXPENSES	379.56		
	BALANCE CARRIED FORWARD			57,131.31

1 August to 30 August 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 503

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			57,131.31
	BP Sussex Past Tradin			
	TT	2,850.00		
	BP CARE CHECK LTD			
	621610	50.00		
	BP Sophia Tyndall-Bri			
	Bobs in Sussex	525.00		
	BP Jenny Staff			
	1	602.70		
	BP Sam Glazer			
	2024-6a	156.75		
	BP RePrint			
	1	117.60		
	BP Dominic Steel			
	TT	20.25		52,809.01
08 Aug 24	BP Care for the carer			
	Carers	100.00		
	BP Peter Quinnell			
	1	626.22		
	BP Lucy Griffiths			
	1	420.00		
	BP YAIR KATZ			
	1	800.00		
	BP SAMUEL BALDWIN			
	CULTURE SHIFT	300.00		
	BP ANNAATKINSONNEW			
	HAF	800.00		
	BP CLAIRE WARD			
	CULTURE SHIFT	135.95		
	BP Dominic Steel			
	TT	13.50		
	CR CASH IN P.O. AUG08			
	219 HIGH STR@11:56			
	465941XXXXXX0583		200.80	
	))) WM MORRISONS STORE			
	SEAFORD	83.89		49,730.25
09 Aug 24	VIS THE DEPOT			
	EAST SUSSEX	40.70		
	))) WATERSTONES			
	LEWES	3.29		
	))) WAITROSE 727			
	LEWES	17.29		
	))) BHCC LANES CAR PAR			
	HOVE	5.50		
	BALANCE CARRIED FORWARD			49,663.47

1 August to 30 August 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 504

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	))) BALANCE BROUGHT FORWARD			49,663.47
	))) CASS ART			
	))) BRIGHTON	54.00		49,609.47
12 Aug 24	DD UP99 ENTERPRISE RE	575.15		
	BP The Authentic Coac			
	1	450.00		
	BP East Sussex Coll			
	HAF	226.80		
	BP Active Sussex			
	Conference	25.00		
	VIS WM MORRISONS STORE			
	SEAFORD	106.18		48,226.34
13 Aug 24	BP Sussex Community R			
	TT	2,000.00		
	))) WM MORRISONS STORE			
	SEAFORD	45.90		46,180.44
14 Aug 24	BP Katie Taylor			
	1	895.90		
	VIS HASTINGS P&D RINGO			
	EASTBOURNE	5.60		45,278.94
15 Aug 24	CR UOB		2,000.00	
	BP University of Brig			
	U0155663	5,000.00		
	VIS WM MORRISONS STORE			
	SEAFORD	100.49		
	VIS ROTHER P&D RINGO			
	EASTBOURNE	1.85		
	))) POLEGATE HAILSHAM			
	POLEGATE	9.35		42,167.25
16 Aug 24	DD ANSVAR INSURANCE	297.29		
	BP Luke Cook			
	HAF	200.00		
	BP Steve Philliben			
	Youth Trailblazer	200.00		
	BP HMRC PAYE/NIC CUMB			
	120PX022528422504	2,007.75		
	))) WM MORRISONS STORE			
	SEAFORD	74.40		
	))) WINTERBOURNE STORE			
	LEWES	2.99		
	BP Sussex Commu			
	SCDA Next Step		2,000.00	41,384.82
19 Aug 24	VIS SMARTY CO UK			
	MAIDENHEAD	13.00		41,371.82
	BALANCE CARRIED FORWARD			41,371.82

1 August to 30 August 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 505

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
21 Aug 24	BALANCE BROUGHT FORWARD			41,371.82
	BP S Seymour salary	1,477.59		
	BP Miss G M Pitts Salary	705.84		
	BP Clare Towner 1	1,332.20		
	VIS BREATHEHR HORSHAM, WEST	21.60		37,834.59
22 Aug 24	BP Luke Reed-George 1	1,951.50		
	BP CLAIRE WARD CULTURE SHIFT	2,200.16		
	VIS WM MORRISONS STORE SEAFORD	111.78		
	VIS INT'L 0080434468 ZOOM.US 888-799-96 WWW.ZOOM.US	15.59		33,555.56
23 Aug 24	CR ESC LOTTERY FUND		6,975.00	
	CR PEOPLES HEALTH TRU PEOPLES HEALTH		3,175.00	
	BP JULIA CALDERWOOD SALARY	2,932.44		40,773.12
27 Aug 24	CR GLCM MISC RFB HSBC REFUND		75.72	
	VIS giffgaff London	10.00		
	VIS INT'L 0017282407 Dropbox 5TNFRZK7V3 db.tt/cchelp	95.88		
	VIS INT'L 0017282408 Dropbox db.tt/cchelp	9.99		40,732.97
29 Aug 24	CR EAST SUSSEX GENERA		3,220.00	43,952.97
30 Aug 24	DD NEST	713.37		
	VIS AMZNMktplace*6C1K5 amazon.co.uk	45.98		
	VIS WWW.PENSUNLIMITED. INTERNET	158.40		43,035.22
30 Aug 24	BALANCE CARRIED FORWARD			43,035.22

1 August to 30 August 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 506

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account, HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	43,035.22
Payments In	73,517.30
Payments Out	33,239.06
Closing Balance	83,313.46

31 August to 30 September 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 507

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
30 Aug 24	BALANCE BROUGHT FORWARD			43,035.22
31 Aug 24	DR TOTAL CHARGES TO 09AUG2024	6.20		43,029.02
02 Sep 24	VIS Intuit Ltd Mailchi London	28.45		
	VIS INT'L 0064006142 GOOGLE*GSUITE CULT CC GOOGLE.COM	48.00		42,952.57
03 Sep 24	BP Lucy Griffiths 1	120.00		
	BP Tom Cook OSOS VfTE	300.00		
	BP REBECCA CHILD HAF Summer	825.00		
	BP C L Lovett HAF Summer	280.00		
	BP RePrint 21283	678.80		
	BP Hast HCTC202514	278.64		
	BP Louie Towner HAF Summer	60.00		
	BP Jake Woods 1	229.52		
	BP Clare Towner Expenses	348.43		
	BP JULIA CALDERWOOD EXPENSES	115.20		
	BALANCE CARRIED FORWARD			39,716.98

31 August to 30 September 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 508

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			39,716.98
	BP Bryony Hacker			
	ESTAR	200.00		
	BP CRAFTIMATION FACTO			
	CULTURE SHIFT	586.48		
	VIS AMZNMktplace*N95NM			
	amazon.co.uk	9.20		38,921.30
04 Sep 24	BP Luke Reed-George			
	1	219.04		
	BP CARE CHECK LTD			
	631587	50.00		
	BP Megan Smith			
	HAF	180.00		
	BP NPCAA			
	B in Sussex	312.00		
	VIS DISCLOSURE & BARRI			
	LIVERPOOL	13.00		38,147.26
06 Sep 24	CR MAIN GRANTS		21,142.50	
	VIS Microsoft-G0572527			
	msbill.info	61.80		59,227.96
07 Sep 24	OBP HMRC VAT			
	409579658	1,341.27		57,886.69
08 Sep 24	CR Sidley Community A			
	summer HAF2024		10,309.00	68,195.69
09 Sep 24	BP The Authentic Coac			
	1	450.00		
	BP Katie Taylor			
	HAF Sidley	400.00		
	BP Care for the carer			
	Inv 0373	100.00		
	BP HMRC PAYE/NIC CUMB			
	120PX022528422505	2,842.62		64,403.07
10 Sep 24	BP Annie Goliath			
	1	600.00		
	BP Saajan Raja			
	BOBS Estar	230.05		
	BP Gaston Goliath			
	HAF	980.00		62,593.02
12 Sep 24	BP East Sussex Coll			
	August rent	733.68		
	BP Gaston Goliath			
	HAF support	560.00		
	BP Dominic Steel			
	Sussex 4 & 11	50.00		61,249.34
	BALANCE CARRIED FORWARD			61,249.34

31 August to 30 September 2024

Your Statement

Account Name
 Culture Shift

Sortcode Account Number Sheet Number
 40-23-18 62268094 509

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
13 Sep 24	VIS BALANCE BROUGHT FORWARD WWW.ARGOS.CO.UK			61,249.34
	MILTON KEYNES	349.00		60,900.34
16 Sep 24	VIS INSTANTPRINT ROTHERHAM	44.40		
	VIS PAYBYPHONE-4SLOASE BRIGHTON	3.50		
	))) BHCC TRAFALGAR ST HOVE	10.50		
	))) GRANDE PARADE CAFE BRIGHTON	7.55		60,834.39
17 Sep 24	CR HAILSHAM COMMUNITY		4,805.00	
	DD ANSVAR INSURANCE	297.29		
	VIS RINGGO PARKING MAIDSTONE	4.40		
	))) WM MORRISONS STORE SEAFORD	59.52		65,278.18
18 Sep 24	VIS SMARTY CO UK MAIDENHEAD	13.00		65,265.18
19 Sep 24	BP CRAFTIMATION FACTO CULTURE SHIFT	479.89		
	BP Lewes Roberts 1	375.00		
	BP Sophia Tyndall-Bri 1	575.00		
	BP A Watson 1	125.00		
	BP Rebecca Fifield HAF Summer	400.00		
	BP Calvin Gillespie Participant	17.40		
	BP Dominic Steel TT	23.95		
	VIS EASTBOURNE P&D RIN EASTBOURNE	1.20		
	VIS EASTBOURNE P&D RIN EASTBOURNE	2.05		
	VIS EASTBOURNE P&D RIN EASTBOURNE	1.20		
	VIS EASTBOURNE P&D RIN EASTBOURNE	0.75		
	VIS EASTBOURNE P&D RIN EASTBOURNE	2.05		
	VIS EASTBOURNE P&D RIN EASTBOURNE	2.05		
	BALANCE CARRIED FORWARD			63,259.64

31 August to 30 September 2024

Your Statement

Account Name
 Culture Shift

Sortcode Account Number Sheet Number
 40-23-18 62268094 510

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
	))) BALANCE BROUGHT FORWARD			63,259.64
	THE VIEW HOTEL EAS			
	EASTBOURNE	3.80		63,255.84
23 Sep 24	BP Clare Towner			
	1	101.05		
	BP Luke Reed-George			
	1	150.17		
	BP Tom Cook			
	1	1,100.00		
	BP S Seymour salary			
	salary	1,477.79		
	VIS BREATHEHR			
	HORSHAM, WEST	21.60		
	))) ALCAMPO LOUNGE			
	BRIGHTON	7.20		
	VIS giffgaff			
	London	10.00		
	VIS INT'L 0011253559			
	ZOOM.US 888-799-96			
	WWW.ZOOM.US	15.59		60,372.44
24 Sep 24	BP Clare Towner			
	1	1,332.20		
	BP Luke Reed-George			
	1	1,951.30		
	BP MR J PIPE			
	1	6.65		
	BP Dominic Steel			
	TT 04 09	25.35		
	BP Dominic Steel			
	BiS 18 09	24.10		
	BP Miss G M Pitts			
	Salary	42.45		56,990.39
25 Sep 24	BP Communitywise			
	Carers	74.00		
	BP Jake Woods			
	BIS	598.05		
	BP Sophia Tyndall-Bri			
	1	175.00		
	BP Kate Ogden			
	HAF	172.50		
	BP JULIA CALDERWOOD			
	SALARY	2,932.44		53,038.40
26 Sep 24	BP Rebecca Fifield			
	HAF Summer	10.44		
	BALANCE CARRIED FORWARD			53,027.96

31 August to 30 September 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 511

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			53,027.96
	BP CLAIRE WARD			
	CULTURE SHIFT	2,200.16		
	BP University of Brig			
	OsOs	2,000.00		48,827.80
27 Sep 24	BP Poppy Williams			
	Time Travel	2,000.00		
	BP CLAIRE WARD			
	CULTURE SHIFT	39.79		
	))) Mamoosh Wharf Limi			
	Newhaven	2.80		
	VIS INT'L 0046016615			
	Dropbox			
	db.tt/cchelp	9.99		46,775.22
30 Sep 24	CR NATIONAL HERITAGE		37,210.80	
	DD NEST	713.37		
	CR CASH IN P.O. SEP30			
	219 HIGH STR@14:01			
	465941XXXXXX0583		50.00	
	))) Canvas Coffee			
	Brighton	9.19		83,313.46
30 Sep 24	BALANCE CARRIED FORWARD			83,313.46

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

HSBC UK Bank plc, registered in England and Wales number 09928412. Registered office: 1 Centenary Square, Birmingham B1 1HQ. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under reference number 765112.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account, HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	83,31 3.46
Payments In	10,580.00
Payments Out	18,818.37
Closing Balance	75,075.09

1 October to 31 October 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 512

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
30 Sep 24	BALANCE BROUGHT FORWARD			83,313.46
01 Oct 24	DR TOTAL CHARGES			
	TO 09SEP2024	5.00		
	VIS Intuit Ltd Mailchi			
	London	27.99		83,280.47
02 Oct 24	BP Sophia Tyndall-Bri			
	BiSx	175.00		
	BP Paula Tollett			
	BiSx	350.00		
	BP Jenny Staff			
	1	602.70		
	VIS INT'L 0085515349			
	GSUITE_cultureshif			
	Dublin	48.00		82,104.77
03 Oct 24	BP Steve Philliben			
	Youth Trailblazer	200.00		
	VIS AMZNMktplace*TA0FT			
	amazon.co.uk	8.98		
	VIS AMZNMktplace*TA4B6			
	amazon.co.uk	18.98		
	VIS AMZNMktplace*TA2FQ			
	amazon.co.uk	12.13		81,864.68
04 Oct 24	))) THE DEPOT			
	EAST SUSSEX	5.70		81,858.98
07 Oct 24	BP The Authentic Coac			
	1	450.00		
	VIS PAYBYPHONE-A8CWV30			
	BRIGHTON	1.80		
	BALANCE CARRIED FORWARD			81,407.18

1 October to 31 October 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 513

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			81,407.18
	VIS Microsoft-G0611273 msbill.info	61.80		
	))) THE FLOUR POT FIVE BRIGHTON	6.10		
	))) WM MORRISONS STORE SEAFORD	40.17		81,299.11
08 Oct 24	VIS AMZNBusiness*TO435 amazon.co.uk	99.98		81,199.13
09 Oct 24	))) WM MORRISONS STORE SEAFORD	16.63		81,182.50
10 Oct 24	DD UP99 ENTERPRISE RE BP Sussex Commu SCDA 2174	42.72		
	VIS HASTINGS P&D RINGO EASTBOURNE	6.80	1,500.00	
	VIS MARKS&SPENCER PLC INTERNET	20.00		
	VIS ROTHER DC (E) BASINGSTOKE	4.10		82,608.88
11 Oct 24	CR WORTHING T VEN H WTM deposit return		150.00	
	BP Ian Edwards Consultancy	100.00		
	BP RePrint 1	90.00		
	BP Lewes Roberts 1	200.00		
	BP Sam Glazer 2024-6a	300.00		
	BP Communitywise 1	74.00		
	VIS RINGGO PARKING MAIDSTONE	2.10		81,992.78
14 Oct 24	VIS PAYBYPHONE-3ISBZ3B BRIGHTON	1.80		81,990.98
15 Oct 24	BP JULIA CALDERWOOD EXPENSES	50.17		
	BP East Sussex Coll 1	716.50		81,224.31
16 Oct 24	VIS HASTINGS P&D RINGO EASTBOURNE	6.70		
	))) TESCO STORES 2822 LEWES	40.50		81,177.11
	BALANCE CARRIED FORWARD			81,177.11

1 October to 31 October 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 514

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			81,177.11
17 Oct 24	VIS RINGGO PARKING MAIDSTONE	4.40		
	VIS RINGGO PARKING MAIDSTONE	4.40		
	))) WAITROSE 727 LEWES	12.00		
	))) FUEGO LOUNGE LEWES	10.55		81,145.76
18 Oct 24	BP Dominic Steel TT	19.00		
	BP HMRC PAYE/NIC CUMB 120PX022528422506	3,167.28		
	VIS SMARTY CO UK MAIDENHEAD	9.00		77,950.48
21 Oct 24	CR EAST SUSSEX GENERA		6,000.00	
	CR CASH IN P.O. OCT21 219 HIGH STR@14:17 465941XXXXXX0583		50.00	
	))) SQ *CAFE COHO QUEE Brighton and	3.50		
	VIS BREATHEHR HORSHAM, WEST	21.60		83,975.38
22 Oct 24	VIS INT'L 0034817119 ZOOM.US 888-799-96 WWW.ZOOM.US	15.59		83,959.79
23 Oct 24	CR CHQ IN AT 407080		2,880.00	
	BP HVA 6191	202.50		
	BP HVA 6161	104.00		
	BP Dimensions UK tt	353.85		
	BP S Seymour salary salary	1,477.59		
	BP Clare Towner 1	109.89		
	BP Clare Towner 1	1,332.20		
	BP Care for the carer 1	100.00		
	BP Ian Edwards Core	30.00		
	BP Lewes Roberts 1	225.00		
	BALANCE CARRIED FORWARD			82,904.76

1 October to 31 October 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 515

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			82,904.76
	BP Dominic Steel			
	TT	11.35		
	BP Sophia Tyndall-Bri			
	1	375.00		
	BP Miss G M Pitts			
	Salary	50.00		
	BP Will Luchford			
	1	50.00		82,418.41
24 Oct 24	BP CLAIRE WARD			
	CULTURE SHIFT	2,200.16		
	BP Luke Reed-George			
	1	1,951.50		
	VIS LEWES P&D RINGO			
	EASTBOURNE	8.75		
	))) SumUp *Lewes Fish			
	Lewes	8.40		
	))) East Sussex Lewes			
	East Sussex	2.40		78,247.20
25 Oct 24	BP JULIA CALDERWOOD			
	SALARY	2,932.44		75,314.76
28 Oct 24	VIS RINGGO PARKING			
	MAIDSTONE	2.50		
	))) LEWES DISTRICT COU			
	NEWHAVEN EAST	2.20		
	VIS INT'L 0073935328			
	Dropbox			
	db.tt/cchelp	9.99		75,300.07
29 Oct 24	VIS AMZNMktplace*TR3D5			
	amazon.co.uk	53.16		75,246.91
30 Oct 24	VIS AMZNMktplace*TR7YJ			
	amazon.co.uk	43.68		
	VIS AMZNMktplace*TR9QB			
	amazon.co.uk	4.79		
	VIS AMZNMktplace*TR8AS			
	amazon.co.uk	9.48		
	VIS BADGES LTD			
	01780740075	60.36		
	VIS AMAZON* TR2OW5TO4			
	LONDON	13.94		
	))) OLD BARN GARDEN CE			
	HORSHAM	5.10		75,109.56
31 Oct 24	DR TOTAL CHARGES			
	TO 09OCT2024	5.60		
	BALANCE CARRIED FORWARD			75,103.96

1 October to 31 October 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 516

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			75,103.96
	VIS Intuit Ltd Mailchi London	28.87		75,075.09
31 Oct 24	BALANCE CARRIED FORWARD			75,075.09

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

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We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

HSBC UK Bank plc, registered in England and Wales number 09928412. Registered office: 1 Centenary Square, Birmingham B1 1HQ. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under reference number 765112.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account, HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	75,075.09
Payments In	17,908.40
Payments Out	29,178.81
Closing Balance	63,804.68

1 November to 29 November 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 517

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 Oct 24	BALANCE BROUGHT FORWARD			75,075.09
01 Nov 24	DD NEST	713.37		
	CR N/H TOWN COUNCIL NTC E GRANT 10.24		600.00	74,961.72
04 Nov 24	))) Mamoosh Wharf Limi Newhaven	11.20		
	VIS INT'L 0020856573 Google GSUITE_cult Dublin	48.00		74,902.52
05 Nov 24	BP Paula Tollett 1	375.00		
	BP A Watson 1	276.10		
	BP Jake Woods 1	105.15		
	BP Amberley Museum 1	700.00		
	BP East Sussex Coll 1	739.37		
	VIS RINGGO PARKING MAIDSTONE	1.10		
	VIS RINGGO PARKING MAIDSTONE	1.00		
	))) BILLS - LEWES LEWES	13.39		72,691.41
06 Nov 24	VIS Microsoft-G0645127 msbill.info	61.80		
	BALANCE CARRIED FORWARD			72,629.61

1 November to 29 November 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 518

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			72,629.61
	VIS SUMUP *BETH_S KIT			
	SEAFORD	50.00		72,579.61
08 Nov 24	CR EAST SUSSEX GENERA		7,350.00	
	BP Jenny Staff			
	1	602.70		
	BP Jenny Staff			
	1	50.00		
	BP SAMUEL BALDWIN			
	CULTURE SHIFT	300.00		
	BP Tom Cook			
	1	850.00		78,126.91
11 Nov 24	))) ALCAMPO LOUNGE			
	BRIGHTON	7.35		78,119.56
12 Nov 24	CR EAST SUSSEX GENERA		4,300.00	
	))) WM MORRISONS STORE			
	SEAFORD	56.73		
	))) EAST SUSSEX COLLEG			
	EASTBOURNE	2.20		82,360.63
13 Nov 24	BP Chariot House			
	1	3,600.00		
	CR MS C J WARD & MR S			
	ERROR/RETURN CF		8.40	
	))) TESCO STORES 5559			
	SEAFORD	7.95		
	))) East Sussex Lewes			
	East Sussex	1.60		78,759.48
14 Nov 24	VIS PAYBYPHONE-42BMU3U			
	BRIGHTON	3.50		78,755.98
15 Nov 24	))) SQ *ROSE PETAL CAK			
	Shoreham-by-S	3.40		78,752.58
18 Nov 24	))) Redroaster			
	Brighton	16.32		
	))) MANGE TOUT			
	BRIGHTON	9.00		
	BP The Authentic Coac			
	12	450.00		
	BP Lewes Roberts			
	Skills and Sussex	400.00		
	VIS WM MORRISONS STORE			
	SEAFORD	95.32		77,781.94
19 Nov 24	VIS RINGGO PARKING			
	MAIDSTONE	1.60		
	BP HMRC PAYE/NIC CUMB			
	120PX022528422507	3,167.28		74,613.06
	BALANCE CARRIED FORWARD			74,613.06

1 November to 29 November 2024

Your Statement

Account Name
 Culture Shift

Sortcode Account Number Sheet Number
 40-23-18 62268094 519

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			74,613.06
20 Nov 24	BP JULIA CALDERWOOD EXPENSES	118.57		
	BP Clare Towner 1	99.31		
	BP Luke Reed-George 1	180.60		
	VIS PAYBYPHONE-RF9E9CJ BRIGHTON	3.50		
	VIS INT'L 0056069373 HOO*HOOTSUITE INC 778-5889767	154.80		74,056.28
21 Nov 24	BP Clare Towner Salary	1,332.40		
	BP S Seymour salary salary	1,477.79		
	BP Luke Reed-George Salary	1,951.30		
	VIS BREATHEHR HORSHAM, WEST	21.60		69,273.19
22 Nov 24	BP CLAIRE WARD CULTURE SHIFT	2,200.16		
	VIS PAYBYPHONE PARKING HATFIELD	3.20		
	))) COFFEE BOX HASTINGS	5.90		
	BP Dominic Steel BOBS 12 11	11.35		
	BP Dominic Steel BOBS 14 11	13.90		
	BP Care for the carer Carers	100.00		
	BP CARE CHECK LTD 657129	100.00		
	BP CARE CHECK LTD 200727	62.00		
	BP Sophia Tyndall-Bri 1	625.00		
	BP Amos Pakpahan VfTE	75.00		
	BP Lewes Community Sc 1	60.00		
	VIS INT'L 0070762893 ZOOM.US 888-799-96 WWW.ZOOM.US	15.59		66,001.09
	BALANCE CARRIED FORWARD			66,001.09

1 November to 29 November 2024

Your Statement

Account Name
Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 520

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
25 Nov 24	BP BALANCE BROUGHT FORWARD JULIA CALDERWOOD			66,001.09
	))) SALARY Mamoosh Wharf Limi	2,932.64		
	Newhaven	6.70		63,061.75
26 Nov 24	DD O2	27.60		
	CR SUSSEX COMMUNITY F GEN AWARDS 24/25/2		4,900.00	
	BP East Sussex Coll November office	732.00		
	BP Anne Richmond 1	3,400.00		63,802.15
27 Nov 24	VIS AMZNMktplace*TP9TG amazon.co.uk	4.66		
	))) East Sussex Lewes East Sussex	1.60		
	VIS INT'L 0009622979 Dropbox db.tt/cchelp	9.99		63,785.90
28 Nov 24	CR Richmond Anne CULTURE SHIFT		750.00	64,535.90
29 Nov 24	DD NEST	713.37		
	))) NCP LIMITED BRIGHTON CHUR	14.85		
	))) Zettle_*Cafe Domen Church street	3.00		63,804.68
29 Nov 24	BALANCE CARRIED FORWARD			63,804.68

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account, HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	63,804.68
Payments In	1,037.67
Payments Out	28,369.85
Closing Balance	36,472.50

30 November to 31 December 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 521

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
29 Nov 24	BALANCE BROUGHT FORWARD			63,804.68
01 Dec 24	DR TOTAL CHARGES TO 09NOV2024	6.40		63,798.28
02 Dec 24	VIS Intuit Ltd Mailchi London	29.52		
	VIS INT'L 0053574677 Google GSUITE_cult Dublin	51.60		63,717.16
03 Dec 24	BP Anne Richmond OSOS	1,400.00		
	BP The Ropetackle Tru BiSX	540.00		
	BP Bexhill Museum 1	1,600.00		
	VIS DISCLOSURE & BARRI LIVERPOOL	16.00		60,161.16
04 Dec 24	VIS RINGGO PARKING MAIDSTONE	1.60		
	))) FUEGO LOUNGE LEWES	7.15		60,152.41
05 Dec 24	BP Lewes Roberts various	767.40		
	ATM CASH BNKM DEC05 SEAFORD 937,@10:18	50.00		
	VIS APCOA SCAN PAY UXBRIDGE	4.50		
	))) THE DEPOT EAST SUSSEX	6.75		59,323.76
	BALANCE CARRIED FORWARD			59,323.76

30 November to 31 December 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 522

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			59,323.76
06 Dec 24	VIS BOOKER LTD - 38537			
	WELLINGBOROUGH	368.36		
	VIS APCOA SCAN PAY			
	UXBRIDGE	4.50		
	VIS MICROSOFT#G0683456			
	MSBILL.INFO	61.80		
	))) THE DEPOT			
	EAST SUSSEX	8.65		
	CR Richmond Anne			
	CULTURE SHIFT		6.00	58,886.45
09 Dec 24	CR CASH IN P.O. DEC09			
	219 HIGH STR@14:38			
	465941XXXXXX0583		467.47	
	VIS DOMINO S PIZZA			
	MILTON KEYNES	94.95		
	))) SAINSBURYS S/MKTS			
	NEWHAVEN HARB	48.60		
	))) WM MORRISONS STORE			
	SEAFORD	73.80		59,136.57
10 Dec 24	BP Saajan Raja			
	1	202.95		
	BP Jenny Staff			
	1	602.70		
	BP A Watson			
	1	276.10		
	BP The Authentic Coac			
	1	450.00		
	BP Lewes Roberts			
	1	387.00		
	BP Jo Feeney			
	1	75.00		
	BP Megan R Atherton			
	1	170.29		
	BP Megan R Atherton			
	1	215.05		
	BP Care for the carer			
	1	100.00		
	BP Jake Woods			
	1	190.30		
	BP Dimensions UK			
	tt	97.20		
	BP SAMUEL BALDWIN			
	CULTURE SHIFT	800.00		
	BALANCE CARRIED FORWARD			55,569.98

30 November to 31 December 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 523

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			55,569.98
	BP Will Luchford			
	1	600.00		
	BP Chariot House			
	1	660.00		54,309.98
12 Dec 24	CR EVENTBRITE OPERATI		89.76	
	CR HMRC VAT		180.06	
	BP HMRC PAYE/NIC CUMB			
	120PX022528422508	3,166.88		
	BP Paul Lee			
	Governance	63.00		
	))) THE DEPOT			
	EAST SUSSEX	9.25		
	))) MARKS&SPENCER PLC			
	CARDEN AVE	30.00		51,310.67
13 Dec 24	VIS AMZNMktplace*IN073			
	amazon.co.uk	16.25		
	VIS VER*ZORBA MEZE AND			
	LEWES	155.35		
	))) Kings Head			
	Lewes	8.45		
	))) Kings Head			
	Lewes	21.00		
	))) Kings Head			
	Lewes	15.50		51,094.12
16 Dec 24	))) BHCC TRAFALGAR ST			
	HOVE	10.50		
	))) WM MORRISONS STORE			
	SEAFORD	68.88		51,014.74
17 Dec 24	DD ANSVAR INSURANCE	264.46		
	BP B&H Sweet			
	CoS	24.00		
	BP DML Security			
	CoS	160.00		
	BP Susannah Hall-Hirs			
	TT	14.00		
	BP Megan R Atherton			
	1	247.09		
	BP Communitywise			
	1	74.00		
	BP A Watson			
	1	276.10		
	BP Megan Parry			
	CoS	8.00		
	BALANCE CARRIED FORWARD			49,947.09

30 November to 31 December 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 524

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			49,947.09
	BP CLAIRE WARD			
	CULTURE SHIFT	32.32		
	))) TESCO STORES 5559			
	SEAFORD	10.60		
	BP S Seymour salary			
	salary	1,477.59		
	BP Clare Towner			
	salary	1,332.20		47,094.38
18 Dec 24	BP Will Luchford			
	1	200.00		
	BP Jake Woods			
	1	1,076.00		
	BP Jenny Staff			
	1	618.66		
	BP Luke Reed-George			
	1	174.69		
	BP HVA			
	CULTURE SHIFT 2177	90.00		
	BP The Trees Communit			
	BiSx	150.00		
	BP Megan R Atherton			
	1	231.48		
	BP SAMUEL BALDWIN			
	CULTURE SHIFT	200.00		44,353.55
19 Dec 24	BP Luke Reed-George			
	salary	1,951.50		
	BP CLAIRE WARD			
	salary	2,200.16		
	BP FRIENDPRI			
	PTA transfer		294.38	
	VIS INT'L 0091490111			
	HOO*HOOTSUITE INC			
	778-5889767	35.40		40,460.87
20 Dec 24	BP JULIA CALDERWOOD			
	SALARY	2,932.44		37,528.43
23 Dec 24	DD NEST	713.37		
	VIS BREATHEHR			
	HORSHAM, WEST	21.60		
	VIS INT'L 0018613906			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		36,777.87
24 Dec 24	DD O2	27.60		36,750.27
27 Dec 24	VIS WIX.COM			
	LONDON	230.40		
	BALANCE CARRIED FORWARD			36,519.87

30 November to 31 December 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 525

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			36,519.87
	VIS INT'L 0049272727 Dropbox			
	db.tt/cchelp	9.99		36,509.88
31 Dec 24	DR TOTAL CHARGES TO 09DEC2024	7.47		
	VIS Intuit Ltd Mailchi London	29.91		36,472.50
31 Dec 24	BALANCE CARRIED FORWARD			36,472.50

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

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Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

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Business and Personal Banking Customers

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Accessibility

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We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account, HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	36,472.50
Payments In	8,145.48
Payments Out	18,770.65
Closing Balance	25,847.33

1 January to 31 January 2025

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 526

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 Dec 24	BALANCE BROUGHT FORWARD			36,472.50
01 Jan 25	BP HMRC PAYE/NIC CUMB 120PX022528422111	3,167.28		33,305.22
02 Jan 25	VIS INT'L 0088089785 Google GSUITE_cult Dublin	54.00		33,251.22
03 Jan 25	VIS INT'L 0095128483 OPORTO CARLTON AUD 56.39 @ 2.0081 Visa Rate	28.08		
	DR Non-Sterling Transaction Fee	0.77		33,222.37
06 Jan 25	BP Mr D McEvoy Circus of Sound	50.00		
	VIS MICROSOFT#G0727061 MSBILL.INFO	61.80		33,110.57
07 Jan 25	BP Suzannah Hosier BOBS	275.00		
	BP Paula Tollett I	575.00		
	))) WM MORRISONS STORE SEAFORD	73.29		32,187.28
08 Jan 25	BP REED GEORGEL Peroni zero		8.98	
	CR CLARE TOWNER purchase stock COS		36.65	
	BALANCE CARRIED FORWARD			32,232.91

1 January to 31 January 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 527

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	))) BALANCE BROUGHT FORWARD			32,232.91
	TESCO STORES 5559			
	SEAFORD	3.90		32,229.01
09 Jan 25	CR REF.V-2501-24617			
	Dispute refund		28.08	
	CR REF.V-2501-24617			
	FX fee reversal		0.77	32,257.86
10 Jan 25	CR HAILSHAM COMMUNITY		4,805.00	
	DD UP99 ENTERPRISE RE	442.99		
	BP Communitywise			
	January room hire	74.00		
	BP Yasmin Murphy			
	1	294.80		
	BP East Sussex Coll			
	1	733.86		35,517.21
13 Jan 25	VIS WM MORRISONS STORE			
	SEAFORD	62.51		35,454.70
14 Jan 25	))) TESCO STORES 5559			
	SEAFORD	7.20		35,447.50
15 Jan 25	BP JULIA CALDERWOOD			
	EXPENSES	167.85		35,279.65
16 Jan 25	DD ANSVAR INSURANCE	264.42		35,015.23
17 Jan 25	BP East Sussex Coll			
	Dec office costs	832.00		
	BP Tom Cook			
	1	1,010.00		
	BP A Watson			
	Carers O Clock	276.10		
	VIS AMZNMktplace*FE7BD			
	amazon.co.uk	63.08		
	VIS GET STAMPE* GET ST			
	LONDON	42.50		
	BP Louise Wombwell			
	Olivia travel	8.70		
	BP Lifesprung			
	Drill hall hire	225.00		32,557.85
19 Jan 25	BP The Authentic Coac			
	1	450.00		32,107.85
20 Jan 25	VIS MICROSOFT#G0748507			
	MSBILL.INFO	61.80		
	BP S Seymour salary			
	salary	200.00		
	VIS INT'L 0003413723			
	HOO*HOOTSUITE INC			
	778-5889767	35.40		31,810.65
	BALANCE CARRIED FORWARD			31,810.65

1 January to 31 January 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 528

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
21 Jan 25	VIS BALANCE BROUGHT FORWARD BREATHEHR			31,810.65
	HORSHAM, WEST	21.60		31,789.05
22 Jan 25	DD O2	35.56		
	BP Amberley Museum			
	Time Travel	400.00		
	BP S Seymour salary			
	salary	1,277.59		
	BP Luke Reed-George			
	salary	1,951.50		
	VIS INT'L 0022598008			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		28,108.81
23 Jan 25	CR CHICHESTER COLLEGE		3,266.00	
	BP Clare Towner			
	Salary	1,479.25		
	BP JULIA CALDERWOOD			
	SALARY	3,321.85		26,573.71
27 Jan 25	VIS INT'L 0058072988			
	Dropbox			
	db.tt/cchelp	9.99		26,563.72
29 Jan 25	VIS THE DEPOT			
	EAST SUSSEX	6.40		
	))) TESCO STORES 2822			
	LEWES	68.42		26,488.90
30 Jan 25	VIS EASTBOURNE BOROUGH			
	PARKING	2.40		
	))) Robertson Street			
	Hastings	6.60		26,479.90
31 Jan 25	DD NEST	593.89		
	DR TOTAL CHARGES			
	TO 09JAN2025	5.00		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.50		
	VIS Intuit Ltd Mailchi			
	London	30.18		25,847.33
31 Jan 25	BALANCE CARRIED FORWARD			25,847.33

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Contact tel 03457 60 60 60
see reverse for call times
Text phone 03457 125 563
used by deaf or speech impaired customers
www.hsbc.co.uk

1 January to 31 January 2025

Your Statement

Account Name
Culture Shift

Sortcode **Account Number** **Sheet Number**
40-23-18 62268094 529

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	25,847.33
Payments In	1,185.07
Payments Out	15,714.79
Closing Balance	11,317.61

1 February to 28 February 2025

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 530

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 Jan 25	BALANCE BROUGHT FORWARD			25,847.33
01 Feb 25	BP Lewes Roberts 1	410.00		25,437.33
03 Feb 25	VIS GTR PARKING CONNEC UXBRIDGE	7.90		
	))) Kings Head Lewes	13.80		
	))) Kings Head Lewes	7.60		
	VIS INTL 0003135050 Google GSUITE_cult Dublin	54.00		25,354.03
04 Feb 25	))) WM MORRISONS STORE SEAFORD	8.50		
	))) WINTERBOURNE STORE LEWES	3.89		25,341.64
05 Feb 25	))) WINTERBOURNE STORE LEWES	3.45		
	))) East Sussex Lewes East Sussex	3.20		25,334.99
06 Feb 25	VIS AMAZON* TK3878FB4 LONDON	33.23		25,301.76
07 Feb 25	BP Megan R Atherton BOBS Kickstart	216.03		
	BP Care for the carer Uckfield Pavilion	100.00		
	BP Clare Towner Expenses	92.79		
	BALANCE CARRIED FORWARD			24,892.94

1 February to 28 February 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 531

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			24,892.94
	BP Jake Woods			
	BOBS Kickstart	236.00		
	BP Hastings Commons N			
	1	420.00		
	BP Luke Reed-George			
	Expenses	101.41		
	BP Will Luchford			
	BOBS Skills	80.00		
	BP Jo Feeney			
	BOBS	160.00		
	BP Megan R Atherton			
	BOBS	178.44		
	BP JULIA CALDERWOOD			
	EXPENSES	169.99		
	BP Paula Tollett			
	BOBS In Sussex	175.00		
	BP CARE CHECK LTD			
	686091	61.00		
	BP Lewes Community Sc			
	1	90.00		
	BP CARE CHECK LTD			
	677577	12.00		
	BP Dominic Steel			
	BOBS Day	6.50		
	BP Uckfield Chamber			
	membership	120.00		
	BP Megan R Atherton			
	BOBS Day	202.59		
	))) DITCHLING MUSEUM O			
	HASSOCKS BN6	19.98		
	))) THE DEPOT			
	EAST SUSSEX	3.30		
	BP Lewes Roberts			
	Big BOBS Day	175.00		22,681.73
11 Feb 25	VIS HASTINGS P&D RINGO			
	EASTBOURNE	6.70		
	))) WM MORRISONS STORE			
	SEAFORD	71.77		22,603.26
12 Feb 25	DD UP99 ENTERPRISE RE	70.34		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.50		
	))) 520334511118812 Ra			
	Lewes	9.50		
	BALANCE CARRIED FORWARD			22,519.92

1 February to 28 February 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 532

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	))) BALANCE BROUGHT FORWARD			22,519.92
	))) PARADISE PARK NEWHAVEN	15.95		
	))) WM MORRISONS STORE SEAFORD	11.56		22,492.41
14 Feb 25	CR ARK SCHOOLS IN2161		400.00	
	BP Paula Tollett BOBS In Sussex	175.00		
	BP Tom Cook VFTE film	400.00		
	BP East Sussex Coll Office	730.00		
	BP The Authentic Coac January coaching	450.00		
	BP Suzannah Hosier BOBS	80.00		
	BP Absolute Bookkeepi January	345.00		
	BP M Chakrabarti BOBS In Sussex	75.00		20,637.41
17 Feb 25	))) WM MORRISONS STORE SEAFORD	7.20		
	))) WM MORRISONS STORE SEAFORD	4.60		
	))) WM MORRISONS STORE SEAFORD	32.26		20,593.35
18 Feb 25	DD ANSVAR INSURANCE	264.42		
	))) WH Smith Eastbourn Eastbourne	9.87		
	))) WM MORRISONS STORE SEAFORD	29.43		
	))) WAITROSE 757 EASTBOURNE	7.80		20,281.83
19 Feb 25	CR TOLLETT P V J OVER PAYMENT		175.00	
	))) TESCO STORES 5559 SEAFORD	4.60		
	VIS INT'L 0025461898 HOO*HOOTSUITE INC 778-5889767	35.40		20,416.83
20 Feb 25	VIS MICROSOFT#G0790881 MSBILL.INFO	61.80		20,355.03
21 Feb 25	DD O2	32.40		
	BALANCE CARRIED FORWARD			20,322.63

1 February to 28 February 2025

Your Statement

Account Name
Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 533

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			20,322.63
	BP Katie Taylor			
	1	743.70		19,578.93
24 Feb 25	BP S Seymour salary			
	salary	1,477.79		
	BP Clare Towner			
	1	1,479.25		
	BP Luke Reed-George			
	1	1,951.30		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	1.80		
	))) ASDA STORES			
	BRIGHTON	16.32		
	VIS INT'L 0047683463			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		14,636.88
25 Feb 25	BP JULIA CALDERWOOD			
	SALARY	3,321.85		
	CR AGENDER EDUCATION			
	aGender Donation		310.07	
	))) ASDA SUPERSTORE			
	BRIGHTON	13.60		11,611.50
28 Feb 25	DD NEST	593.89		
	CR TINKER HATCH LTD			
	2185 TINKERS		300.00	11,317.61
28 Feb 25	BALANCE CARRIED FORWARD			11,317.61

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

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Business and Personal Banking Customers

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Accessibility

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We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

HSBC UK Bank plc, registered in England and Wales number 09928412. Registered office: 1 Centenary Square, Birmingham B1 1HQ. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under reference number 765112.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	11,317.61
Payments In	7,198.00
Payments Out	17,874.26
Closing Balance	641.35

1 March to 31 March 2025

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 534

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
28 Feb 25	BALANCE BROUGHT FORWARD			11,317.61
02 Mar 25	BP A Watson 1	276.10		11,041.51
03 Mar 25	DR TOTAL CHARGES TO 09FEB2025	5.00		
	CR CASH IN P.O. MAR03 219 HIGH STR@ 14:40 465941XXXXXX6465		113.00	
	VIS Intuit Ltd Mailchi London	29.69		
	VIS INT'L 0099867613 Dropbox db.tt/cchelp	9.99		
	VIS INT'L 0009155584 Google GSUITE_cult Dublin	54.00		11,055.83
04 Mar 25	VIS SUSSEX ESTATES AND 01273 87777	7.10		11,048.73
05 Mar 25	VIS AMAZON* R216L2MN4 LONDON	20.97		11,027.76
07 Mar 25	BP Jenny Staff 1	1,245.00		
	BP Will Luchford 1	200.00		
	BP The Authentic Coac 1	450.00		
	BP CARE CHECK LTD 200727	61.50		
	BALANCE CARRIED FORWARD			9,071.26

1 March to 31 March 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 535

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			9,071.26
	BP Care for the carer Room hire	100.00		
	BP Communitywise Nov 24 room hire	74.00		
	BP Communitywise room hire Feb 25	74.00		
	CR STREET ART I CIC SAIL+CC - 1ST INST		2,000.00	
	VIS RINGGO PARKING MAIDSTONE	5.10		10,818.16
11 Mar 25	CR EAST SUSSEX COMMUN Invoice 2184		750.00	
	VIS WM MORRISONS STORE SEAFORD	56.97		11,511.19
12 Mar 25	VIS INT'L 0083498911 SURVEYPLANET PRO P SURVEYPLANET. USD 20.00 @ 1.2861 Visa Rate	15.55		
	DR Non-Sterling Transaction Fee	0.42		11,495.22
13 Mar 25	VIS AMAZON* RB0XE7I54 LONDON	9.99		11,485.23
14 Mar 25	CR CHICHESTER FESTIVA		300.00	
	VIS HASTINGS P&D RINGO EASTBOURNE	8.95		
	BP Communitywise 1	74.00		
	BP Dominic Steel Travel to Big BOBS	14.55		
	BP Megan R Atherton 1	185.95		
	BP Lewes Roberts 1	400.00		
	BP Suzannah Hosier BOBS	200.00		
	BP Saaj Raja BOBS Day	185.00		
	BP Scarlett Flynn-Pug Estar	200.00		
	BP Scarlett Flynn-Pug BOBS	250.00		
	BP Thepelhamcio Room hire	40.00		
	BALANCE CARRIED FORWARD			10,226.78

1 March to 31 March 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 536

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			10,226.78
	BP Jo Feeny			
	BOBS	375.00		
	BP Will Luchford			
	ESTAR	224.80		9,626.98
17 Mar 25	))) BHCC TRAFALGAR ST			
	HOVE	10.50		
	))) WM MORRISONS STORE			
	SEAFORD	75.70		9,540.78
18 Mar 25	CR EAST SUSSEX GENERA		4,035.00	
	DD ANSVAR INSURANCE	264.42		13,311.36
19 Mar 25	VIS Microsoft-G0834748			
	msbill.info	61.80		
	VIS INT'L 0035724349			
	HOO*HOOTSUITE INC			
	778-5889767	35.40		13,214.16
20 Mar 25	VIS ROYAL MAIL GROUP L			
	CHESTERFIELD	3.40		13,210.76
21 Mar 25	VIS MICROSOFT#G0836221			
	MSBILL.INFO	97.34		13,113.42
24 Mar 25	VIS INT'L 0058482950			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		
	BP Jake Woods			
	1	50.00		
	BP Jake Woods			
	1	236.00		
	BP Megan R Atherton			
	1	226.90		
	BP Megan R Atherton			
	1	225.34		
	BP A Watson			
	1	276.10		
	BP RePrint			
	1	119.60		
	BP Ms M Hoskins			
	BOBS	75.00		11,888.89
25 Mar 25	BP S Seymour salary			
	salary	1,477.59		
	BP Luke Reed-George			
	salary	1,951.50		
	BP Clare Towner			
	salary	1,479.25		6,980.55
26 Mar 25	DD O2	32.40		
	BALANCE CARRIED FORWARD			6,948.15

1 March to 31 March 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 537

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			6,948.15
	BP JULIA CALDERWOOD			
	SALARY	3,146.79		3,801.36
27 Mar 25	VIS INT'L 0095317820			
	Dropbox			
	db.tt/cchelp	9.99		3,791.37
28 Mar 25	BP Jenny Staff			
	Carers O Clock	602.70		
	BP HR Dept			
	1	540.00		
	BP Jake Woods			
	1	237.80		
	BP HVA			
	CULTURE SHIFT 2177	84.00		
	BP SAMUEL BALDWIN			
	CULTURE SHIFT	400.00		
	BP Megan R Atherton			
	1	233.29		
	BP Saaj Raja			
	BOBS	217.10		
	BP MR J PIPE			
	Train fare	6.65		
	BP Absolute Bookkeepi			
	February	200.00		1,269.83
31 Mar 25	DD NEST	593.89		
	DR TOTAL CHARGES			
	TO 09MAR2025	5.85		
	VIS Intuit Ltd Mailchi			
	London	28.74		641.35
31 Mar 25	BALANCE CARRIED FORWARD			641.35

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	641.35
Payments In	16,468.68
Payments Out	16,043.37
Closing Balance	1,066.66

1 April to 30 April 2025

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 538

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 Mar 25	BALANCE BROUGHT FORWARD			641.35
01 Apr 25	))) WM MORRISONS STORE SEAFORD	52.64		588.71
02 Apr 25	VIS BHCC-PAYBYPHONEPAR BRIGHTON	3.50		
	))) WM MORRISONS STORE SEAFORD	15.90		
	))) ALCAMPO LOUNGE BRIGHTON	17.30		
	VIS INT'L 0043235221 Google GSUITE_cult Dublin	52.63		499.38
03 Apr 25	VIS giffgaff London	30.00		
	TFR 402318 82268108 INTERNET TRANSFER		2,000.00	
	BP Scarlett Flynn-Pug Estar	200.00		
	BP Luke Reed-George 1	375.26		
	BP Care for the carer Carers o clock	100.00		
	BP East Sussex Coll office rental	739.00		
	BP HVA CULTURE SHIFT 2177	211.50		
	BP JULIA CALDERWOOD EXPENSES	105.30		
	BALANCE CARRIED FORWARD			738.32

1 April to 30 April 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 539

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			738.32
	BP Communitywise			
	1	74.00		
	BP Everyone Active A			
	room hire	292.60		371.72
04 Apr 25	VIS APCOA PARKING UK L			
	Hastings	2.50		369.22
07 Apr 25	))) POST OFFICE COUNT			
	BRIGHTON	2.10		367.12
10 Apr 25	VIS PAYBYPHONE PARKING			
	HATFIELD	4.20		362.92
11 Apr 25	TFR 402318 82268108			
	INTERNET TRANSFER		1,000.00	
	BP Absolute Bookkeepi			
	February	270.00		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.50		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.60		
	VIS EASTBOURNE P&D RIN			
	EASTBOURNE	7.00		1,078.82
13 Apr 25	BP Thepelhamcio			
	Room hire	124.10		
	BP Lucy Griffiths			
	HAF	120.00		834.72
14 Apr 25	VIS MICROSOFT#G0836221			
	MSBILL.INFO		97.34	
	VIS Microsoft-G0834748			
	msbill.info		49.86	981.92
15 Apr 25	))) WAITROSE 757			
	EASTBOURNE	10.45		
	))) WM MORRISONS STORE			
	SEAFORD	66.13		905.34
16 Apr 25	DD ANSVAR INSURANCE	264.42		
	))) ASDA STORES			
	BRIGHTON	7.00		633.92
17 Apr 25	))) Hobbycraft			
	Brighton	6.00		
	TFR 402318 82268108			
	INTERNET TRANSFER		2,000.00	
	BP Tom Cook			
	1	1,600.00		
	BP Louie Towner			
	HAF Easter	120.00		
	BALANCE CARRIED FORWARD			907.92

1 April to 30 April 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 540

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			907.92
	BP Anna Atkinson			
	HAF Easter	400.00		
	BP Ms M Hoskins			
	BOBS	350.00		
	TFR 402318 82268108			
	INTERNET TRANSFER		1,000.00	
	BP A Watson			
	Carers April	276.10		
	BP The Authentic Coac			
	1	450.00		431.82
22 Apr 25	CR NATIONAL HERITAGE		9,302.70	
	))) TESCO STORES 2822			
	LEWES	16.57		
	VIS Prime Video Rent /			
	amzn.uk/bill	3.49		
	VIS AMZNMktplace*RA35Z			
	amazon.co.uk	15.29		
	VIS INT'L 0093884413			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		
	VIS INT'L 0074569784			
	HOO*HOOTSUITE INC			
	778-5889767	35.40		9,648.18
23 Apr 25	CR CLARE TOWNER			
	re payment		18.78	9,666.96
24 Apr 25	DD O2	32.40		
	BP S Seymour salary			
	salary	1,477.79		
	BP Clare Towner			
	salary	1,479.45		
	BP Luke Reed-George			
	salary	1,960.50		
	BP Calum Kyle			
	BOBS	75.00		4,641.82
25 Apr 25	BP JULIA CALDERWOOD			
	SALARY	2,882.04		
	BP Clare Towner			
	expenses	561.02		
	BP Jack Roberts			
	BOBS MOVE	183.10		
	BP CRAFTIMATION FACTO			
	CULTURE SHIFT	200.00		
	BP East Sussex Coll			
	office rental	735.71		
	BALANCE CARRIED FORWARD			79.95

1 April to 30 April 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 541

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			79.95
	TFR 402318 82268108			
	INTERNET TRANSFER		1,000.00	1,079.95
28 Apr 25	VIS INT'L 0031911245			
	Dropbox*P6LB438BX8			
	db.tt/cchelp	9.99		1,069.96
30 Apr 25	VIS ROYAL MAIL GROUP L			
	CHESTERFIELD	3.30		1,066.66
30 Apr 25	BALANCE CARRIED FORWARD			1,066.66

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

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For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

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Dispute Resolution

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Accessibility

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We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

HSBC UK Bank plc, registered in England and Wales number 09928412. Registered office: 1 Centenary Square, Birmingham B1 1HQ. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority under reference number 765112.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	1,066.66
Payments In	21,982.50
Payments Out	22,877.69
Closing Balance	171.47

1 May to 30 May 2025

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 542

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
30 Apr 25	BALANCE BROUGHT FORWARD			1,066.66
01 May 25	CR ESCC AP		1,344.00	
	DR TOTAL CHARGES			
	TO 09APR2025	5.00		
	VIS ROYAL MAIL GROUP L			
	CHESTERFIELD	1.55		
	VIS Intuit Ltd Mailchi			
	London	27.95		
02 May 25	DD NEST	570.77		2,376.16
	BP Lewes Roberts			
	I	175.00		
	BP Megan R Atherton			
	I	204.39		
	BP Annie Goliath			
	I	400.00		
	BP Gaston Goliath			
	HAF support	280.00		
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.50		
	CR CARE FOR THE CARER			
	CAREFORTHECARERS		500.00	
	VIS INT'L 0071255329			
	Google GSUITE_cult			
	Dublin	9.60		1,232.90
06 May 25	))) Cafe Rust			
	Hove	12.80		1,220.10
07 May 25	CR EAST SUSSEX COMMUN			
	Invoice 2189 ESCV		750.00	1,970.10
	BALANCE CARRIED FORWARD			1,970.10

1 May to 30 May 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 543

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
08 May 25	BALANCE BROUGHT FORWARD			1,970.10
	CR THE NATIONAL FOUND		7,600.00	
	VIS BHCC-PAYBYPHONEPAR			
	BRIGHTON	3.50		9,566.60
09 May 25	))) Mamooosh Wharf Limi			
	Newhaven	3.10		
	CR CASH IN P.O. MAY09			
	CHURCH STREE@16:25			
	465941XXXXXX6465		36.00	
	BP HMRC PAYE/NIC CUMB			
	120PX022528422512	4,000.00		
	BP Megan R Atherton			
	1	204.95		
	BP Lewes Roberts			
	1	175.00		5,219.55
10 May 25	BP HMRC PAYE/NIC CUMB			
	120PX022528422111	4,108.02		
	BP Ninfield Primary			
	Hire for HAF	100.00		1,011.53
12 May 25	DD UP99 ENTERPRISE RE	178.83		
	VIS AMZNMktplace*846UH			
	amazon.co.uk	10.99		821.71
13 May 25	CR CHQ IN AT 407080		250.00	
	))) WM MORRISONS STORE			
	SEAFORD	48.53		1,023.18
14 May 25	VIS HASTINGS P&D RINGO			
	EASTBOURNE	2.65		
	))) WM MORRISONS STORE			
	SEAFORD	18.29		1,002.24
15 May 25	VIS RINGGO PARKING			
	MAIDSTONE	2.75		999.49
16 May 25	DD ANSVAR INSURANCE	264.42		
	BP Megan Parry			
	HAF	120.00		
	BP Communitywise			
	Room hire	74.00		
	TFR 402318 82268108			
	INTERNET TRANSFER		1,000.00	1,541.07
20 May 25	VIS WM MORRISONS STORE			
	SEAFORD	75.71		1,465.36
22 May 25	DD O2	34.82		
	VIS INT'L 0025335821			
	ZOOM.COM 888-799-9			
	ZOOM.US	15.59		1,414.95
	BALANCE CARRIED FORWARD			1,414.95

1 May to 30 May 2025

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 544

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			1,414.95
24 May 25	BP Megan R Atherton VFTE	75.00		
	TFR 402318 82268108 INTERNET TRANSFER		3,000.00	
	BP S Seymour salary salary	1,477.59		
	BP Luke Reed-George Salary	1,960.50		
	BP HVA CULTURE SHIFT 2177	202.50		
	BP RePrint 1	74.00		
	BP Lewes Roberts VFTE	150.00		
	BP Lewes Roberts 1	150.00		
	TFR 402318 82268108 INTERNET TRANSFER		1,400.00	
	CR REVERSAL OF 24-05 HVA		202.50	1,927.86
25 May 25	BP Clare Towner 1	1,479.25		
	TFR 402318 82268108 INTERNET TRANSFER		3,000.00	
	BP JULIA CALDERWOOD SALARY	2,882.04		566.57
27 May 25	CR SUSSEX COMMUNITY F DIRECT DONATION		1,000.00	
	))) WM MORRISONS STORE SEAFORD	18.35		
	VIS INT'L 0064412679 Dropbox*946WCJTTN9 db.tt/cchelp	9.99		1,538.23
28 May 25	CR ESCC AP		1,900.00	
	BP HMRC PAYE/NIC CUMB 120PX022528422111	1,610.70		
	))) TESCO STORES 5559 SEAFORD	16.20		
	))) WINTERBOURNE STORE LEWES	2.99		1,808.34
30 May 25	DD NEST	570.77		
	BP Trudi Blackwell Finance support	530.00		
	BALANCE CARRIED FORWARD			707.57

1 May to 30 May 2025

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 545

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			707.57
BP	Absolute Bookkeepi			
	1	260.00		
BP	A Watson			
	1	276.10		171.47
30 May 25	BALANCE CARRIED FORWARD			171.47

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER</i> <i>variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR</i> <i>variable</i>
Credit interest is not applied			Debit interest		21.34%

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

Additional Information

A copy of our Business Price List and the Business Banking Terms & Conditions can be found on our website at business.hsbc.uk/legal.

Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

This information is also available in our branches or by calling us on 03457 60 60 60 (+44 122 626 0878 if you're calling from outside the UK). Lines are normally open Monday to Friday, 8:00am to 8:00pm and Saturday, 8:00am to 2:00pm (subject to change over certain periods). If you need a Text Relay service, you can download the 'Relay UK' app and call our number from within it.

Details of the interest rates we pay and charges are also separately available through these channels.

To help us continuously improve our service and in the interests of security, we may monitor and/or record your conversation with us.

Business and Personal Banking Customers

Lost and Stolen Cards

If any of your cards are lost or stolen and you're a business account customer, please call 0800 032 7075. If you're a personal account customer, please call 0800 085 2401 or call 0800 085 2403 if you're a Private Banking client or Premier customer. If you're calling from outside the UK, please call us on +44 1442 422 929. Lines are open 24 hours.

Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

Accessibility

Do you need this information in a different format?

Our online banking services can be used with your own personal assistive technology. You can access your information and contact us via live chat in a way that suits you. Find out more about our online banking at: hsbc.co.uk/ways-to-bank/online-banking.

We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

You can chat with us 24/7 via Online Banking and the HSBC UK Mobile Banking App. Telephone Banking lines are open 8:00am to 8:00pm 365 days a year. Our 24-hour automated Telephone Banking, Online Banking and Mobile Banking are subject to maintenance periods. Calls may be monitored or recorded for quality purposes.

Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	85,31 3.14
Payments In	119.27
Payments Out	8,400.00
Closing Balance	77,032.41

Interest Rate - Valid as at end date of the statement period
 1.57% AER

1 May to 30 May 2025

International Bank Account Number

GB93HBUK40231882268108

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

82268108 93

Your Business Money Manager details

Date	Payment type and details	Paid out	Paid in	Balance
30 Apr 25	BALANCE BROUGHT FORWARD			85,313.14
10 May 25	CR GROSS INTEREST TO 09MAY2025		119.27	85,432.41
16 May 25	TFR 402318 62268094 INTERNET TRANSFER	1,000.00		84,432.41
24 May 25	TFR 402318 62268094 INTERNET TRANSFER	3,000.00		
	TFR 402318 62268094 INTERNET TRANSFER	1,400.00		80,032.41
25 May 25	TFR 402318 62268094 INTERNET TRANSFER	3,000.00		77,032.41
30 May 25	BALANCE CARRIED FORWARD			77,032.41

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Business Banking Customers

Interest and Charges

Your Business Banking Terms & Conditions cover how and when we apply interest and charges.

Details of our charges are available in our Business Price List or your individual price list if we've agreed one with you. Details of the debit interest we charge and credit interest we pay are available from our website – see Additional Information below. None of our business current accounts pays interest when in credit unless we individually agree a rate with you.

Overdrafts

Arranged overdraft:

This is where we agree in advance to provide an overdraft limit on your account before you make any transactions that take your account overdrawn, or over your existing arranged overdraft limit. Interest rates are individually agreed and will apply until otherwise agreed or the overdraft is cancelled. Rates are linked to the Bank of England base rate but if the base rate falls below zero, we'll treat it as zero.

For details of our fees and charges, please refer to your Business Overdraft agreement.

Unarranged overdraft:

This is where you make a payment or we take an amount from your account and you don't have enough money in the account to cover it or it exceeds your existing arranged overdraft limit. When you don't have an arranged overdraft limit, we'll charge our Business Standard Debit Interest Rate on any debit balances. When you have an existing arranged overdraft and go over its limit, we'll charge interest at the rate we've agreed with up to your arranged overdraft limit and will charge our Business Standard Debit Interest Rate on any balance over your arranged overdraft limit.

For information on our debit interest rates, see Additional Information below.

Your debit card

For debit card charges, please refer to the Business Price List. This details the standard charges for our business accounts, but doesn't apply if we've agreed different prices with you. For information about how foreign currency transactions are converted to sterling, please refer to the Business Banking Terms & Conditions.

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Information on our savings accounts interest rates and Business Standard Debit Interest Rate can be found on our website at business.hsbc.uk/interest-rates.

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Dispute Resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you're not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you don't take up your problem with us first, you won't be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

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We can send this information in large print, braille, or audio. You can speak to us by visiting one of our branches, or by giving us a call. We also work with third parties such as SignVideo who provide services such as Text Relay and British Sign Language (BSL) Video Relay. Please visit hsbc.co.uk/accessibility to find out more. Business Banking customers can visit business.hsbc.uk/accessibility or business.hsbc.uk/contact-us. Personal Banking customers can visit hsbc.co.uk/accessibility or hsbc.co.uk/contact.

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Personal Banking Customers

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable.

Overdraft interest is charged on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle. Before we deduct debit interest, we will give you at least 14 days' notice of the amount to be deducted.

Overdrafts

Arranged overdraft:

Where we agree an overdraft limit in advance which lets you go overdrawn to spend up to that limit.

Unarranged overdraft:

When you make a payment that takes your account overdrawn if you don't have an arranged overdraft or takes your account over your arranged overdraft limit.

Monthly cap on unarranged overdraft charges

- Each current account will set a monthly maximum charge for:
 - going overdrawn when you have not arranged an overdraft; or
 - going over/past your arranged overdraft limit (if you have one).
- This cap covers any:
 - interest and fees for going over/past your arranged overdraft limit;
 - fees for each payment your bank allows despite lack of funds; and
 - fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for HSBC Premier with retained Jade Benefits Bank Account, HSBC Premier Bank Account, HSBC Advance Bank Account, HSBC Bank Account and HSBC Graduate Bank Account is £20.

The monthly cap on unarranged overdraft charges for the HSBC Private Banking Account is £10,000.

The monthly cap on unarranged overdraft charges is not applicable to Basic Bank Account, Student Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

Your debit card

For debit card charges and how foreign currency transactions are converted to sterling please refer to the Personal Banking Terms and Conditions and Charges.

For Private Banking Account clients, please refer to the Private Banking Banking Services Terms and Conditions.

Customer service

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Your Statement

Chief Operating Officer
 Culture Shift
 East Sussex College Lewis
 1 Mountfield Road
 Lewes
 BN7 2XH



Account Summary

Opening Balance	93,31 4.20
Payments In	1,397.68
Payments Out	22,883.77
Closing Balance	71,828.11

1 June to 28 June 2024

International Bank Account Number

GB16HBUK40231862268094

Branch Identifier Code

HBUKGB4114A

Account Name

Culture Shift

Sortcode

40-23-18

Account Number Sheet Number

62268094 493

Your Charitable Bank Account details

Date	Payment type and details	Paid out	Paid in	Balance
31 May 24	BALANCE BROUGHT FORWARD			93,314.20
03 Jun 24	VIS INT'L 0076770475 GOOGLE*GSUITE CULT CC GOOGLE.COM	50.89		93,263.31
04 Jun 24	CR CRANE GARDEN BUILD BP The Authentic Coac 1	450.00	500.00	
	BP Lewes Roberts 1	184.60		
	BP Paula Tollett 1	525.00		
	BP Saajan Raja 1	389.90		
	BP SAMUEL BALDWIN CULTURE SHIFT	770.00		
	BP East Sussex Coll 1	97.20		
	BP Dominic Steel TT	15.15		
	VIS RINGGO PARKING MAIDSTONE	2.10		
	VIS RINGGO PARKING MAIDSTONE	1.10		
	))) BILLS - LEWES LEWES	30.60		91,297.66
05 Jun 24	VIS ROTHER DC (E) BASINGSTOKE	2.20		
	BALANCE CARRIED FORWARD			91,295.46

1 June to 28 June 2024

Your Statement

Account Name
 Culture Shift

Sortcode Account Number Sheet Number
 40-23-18 62268094 494

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			91,295.46
	VIS Microsoft G0486226 msbill.info	61.80		
	))) DE LA WARR ENTERPR EAST SUSSEX	9.09		91,224.57
06 Jun 24	VIS AMAZON* 206-846370 LONDON	57.79		
	VIS AMAZON* 206-778059 LONDON	17.28		
	VIS AMAZON* 206-151982 LONDON	8.66		
	VIS AMAZON* 206-727384 LONDON	11.99		
	VIS AMAZON* 206-005203 LONDON	18.31		91,110.54
07 Jun 24	BP Luke Reed-George 1	162.22		
	OBP HMRC VAT 409579658	126.34		90,821.98
12 Jun 24	DD UP99 ENTERPRISE RE VIS SQ *THE BEACH DECK Eastbourne	320.66 42.79		
	VIS RINGGO PARKING	1.30		90,457.23
14 Jun 24	BP HMRC PAYE/NIC CUMB 120PX022528422502	1,902.03		
	VIS EASTBOURNE P&D RIN EASTBOURNE	2.45		
	VIS EASTBOURNE P&D RIN EASTBOURNE	4.55		
	VIS AMAZON* 206-834367 LONDON	44.32		
	VIS AMAZON* 206-788496 LONDON	17.23		
	))) SQ *PRINTERS PLAYH Eastbourne	80.00		88,406.65
17 Jun 24	))) WM MORRISONS STORE SEAFORD	76.98		
	CR CALDERWOOD J A D7 10th birthday		12.00	88,341.67
18 Jun 24	DD ANSVAR INSURANCE	297.29		
	BP Lewes Roberts 1	278.93		
	BP CARE CHECK LTD 200727	50.00		
	BALANCE CARRIED FORWARD			87,715.45

1 June to 28 June 2024

Your Statement

Account Name
 Culture Shift

Sortcode 40-23-18 **Account Number** 62268094 **Sheet Number** 495

Your Charitable Bank Account details				
<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			87,715.45
	BP Tom Cook			
	1	1,050.00		
	BP CRAFTIMATION FACTO			
	CULTURE SHIFT	1,100.00		
	BP Will Luchford			
	1	150.00		
	VIS SMARTY CO UK			
	MAIDENHEAD	13.00		
	))) WM MORRISONS STORE			
	SEAFORD	19.34		
	))) Zettle_*Resource C			
	Brighton	12.00		85,371.11
19 Jun 24	VIS WWW.ACTIVESUSSEX.O			
	BRIGHTON	10.00		85,361.11
20 Jun 24	CR EVENTBRITE OPERATI		85.68	85,446.79
21 Jun 24	BP Luke Reed-George			
	1	254.18		
	BP S Seymour salary			
	salary	9.00		
	BP JULIA CALDERWOOD			
	EXPENSES	325.23		
	VIS EASTBOURNE P&D RIN			
	EASTBOURNE	2.45		
	VIS BREATHEHR			
	HORSHAM, WEST	21.60		84,834.33
24 Jun 24	BP S Seymour salary			
	salary	1,477.59		
	BP Luke Reed-George			
	1	1,951.50		
	CR THE 7STARS FOUN			
	FOUNDATION GRANT		800.00	
	))) THE DEPOT			
	EAST SUSSEX	8.90		
	))) POST OFFICE COUNT			
	BRIGHTON	5.80		
	VIS INT'L 0025875634			
	ZOOM.US 888-799-96			
	WWW.ZOOM.US	15.59		82,174.95
25 Jun 24	BP ABM Catering Solut			
	41685	270.00		
	BP Printers Playhouse			
	D7507	75.00		
	BP Clare Towner			
	1	1,461.08		
	BALANCE CARRIED FORWARD			80,368.87

1 June to 28 June 2024

Your Statement

Account Name
 Culture Shift

Sortcode **Account Number** **Sheet Number**
 40-23-18 62268094 496

Your Charitable Bank Account details

<i>Date</i>	<i>Payment type and details</i>	<i>Paid out</i>	<i>Paid in</i>	<i>Balance</i>
	BALANCE BROUGHT FORWARD			80,368.87
	BP JULIA CALDERWOOD SALARY	2,932.44		
	BP S Seymour salary salary	0.20		77,436.23
26 Jun 24	BP CLAIRE WARD CULTURE SHIFT	2,200.16		
	BP Sam Glazer 2024-6a	1,539.60		
	BP Jake Woods 1	485.95		
	BP RePrint 1	226.00		72,984.52
27 Jun 24	VIS ROTHER DC (E) BASINGSTOKE	2.20		
	))) ZETTLER *MUSIC S NO BEXHILL ON SE	14.00		
	))) DE LA WARR ENTERPR EAST SUSSEX	5.80		72,962.52
28 Jun 24	DD NEST	644.98		
	BP Will Luchford 1	150.00		
	BP JULIA CALDERWOOD EXPENSES	89.43		
	BP A Watson 1	250.00		71,828.11
28 Jun 24	BALANCE CARRIED FORWARD			71,828.11

Information about the Financial Services Compensation Scheme

Most deposits made by HSBC Business customers are eligible for protection under the Financial Services Compensation Scheme (FSCS). For further information about the compensation provided by the FSCS, refer to the FSCS website at fscs.org.uk, call into your nearest branch or call your telephone banking service. Further details can be found on the FSCS Information Sheet and Exclusions List which is available on our website (hsbc.co.uk/fscs/).

Credit Interest Rates	<i>balance</i>	<i>AER variable</i>	Debit Interest Rates	<i>balance</i>	<i>EAR variable</i>
Credit interest is not applied			Debit interest		21.34%

Interest

Credit Interest is calculated daily on the cleared credit balance and is paid monthly if applicable (this is not paid on all accounts, eg, Basic Bank Account, Bank Account and HSBC Advance). For personal current accounts (excluding Premier and Jade by HSBC Premier) overdraft interest is only charged on arranged overdrawn balances. Debit interest is calculated daily on the cleared debit balance of your account, it accrues during your charging cycle (usually monthly) and is deducted from your account following the end of your charging cycle.

Effective from 1 August 2017

Monthly cap on unarranged overdraft charges

1. Each current account will set a monthly maximum charge for:

- (a) going overdrawn when you have not arranged an overdraft; or
- (b) going over/past your arranged overdraft limit (if you have one).

2. This cap covers any:

- (a) interest and fees for going over/past your arranged overdraft limit;
- (b) fees for each payment your bank allows despite lack of funds; and
- (c) fees for each payment your bank refuses due to lack of funds.

The monthly cap on unarranged overdraft charges for the Bank Account, Current Account, Home Management Account, HSBC Advance Bank Account and Graduate Bank Account is £80.

The monthly cap on unarranged overdraft charges is not applicable to Bank Account Pay Monthly, Basic Bank Account, Student Bank Account, Amanah Bank Account and MyAccount as these accounts do not incur unarranged overdraft charges.

The introduction of the Monthly Maximum Charge will not affect any charging period that ended prior to 1st August 2017. Any notification of charges that are generated on or after 1st August 2017 will incorporate the new Monthly Maximum Charge cap.

The following references regarding debit cards only apply to personal customers, commercial customers please refer to your terms and conditions.

Your debit card

When you use your card abroad, your statement will show where the transaction took place, the amount spent in local currency and the amount converted into sterling. We also monitor transactions to protect you against your card being used fraudulently.

Unless you agree that the currency conversion is done at the point of sale or withdrawal and agree the rate at that time, for example with the shopkeeper or on the self-service machine screen, the exchange rate that applies to any non-sterling debit card payments (including cash withdrawals) is the VISA Payment Scheme Exchange Rate applying on the day the conversion is made.

For non-Sterling (foreign currency) transactions we will charge a fee of 2.75% of the amount of the transaction. This fee will be shown as a separate line on your statement as a 'Non-Sterling Transaction Fee'.

Details of the current VISA Payment Scheme Exchange Rates can be obtained from the card support section of hsbc.co.uk (UK customers) or ciiom.hsbc.com (Channel Islands and Isle of Man customers) or by calling us on the usual numbers. We will deduct the payment from your account once we receive details of the payment from the card scheme, at the latest, the next working day.

For cash machine withdrawals in a currency other than sterling we will charge a Non Sterling Cash Fee of 2% (minimum £1.75, maximum £5). This fee applies to all cash machines outside the UK, Channel islands and the Isle of Man and to cash machines in the UK, Channel Islands and Isle of Man if we convert the withdrawal to Sterling for you. HSBC Advance customers are exempt from this fee.

Some cash machine operators may apply a direct charge for withdrawals from their cash machines and this will be advised on screen at the time of withdrawal.

Recurring Transaction

A recurring transaction, sometimes called a continuous payment authority, is a series of payments collected with your agreement from your card by a retailer or supplier (for example, insurance cover). This is an agreement between you and the retailer. The Direct Debit Guarantee does not cover these transactions. If you wish to cancel a recurring transaction you can do this with the retailer or us. We can cancel the payment, however contacting the retailer allows you to also deal with the agreement you have with them and you can make other arrangements for the payment or cancellation of the goods or services. If you cancel with the retailer, we recommend you keep evidence of the cancellation. Once you have cancelled with the retailer or us, if the retailer does try to collect any future payments under the recurring transaction agreement, we will treat these as unauthorised. If we miss any of the cancelled transactions, please contact us.

The following references apply to all customers

Dispute resolution

If you have a problem with your agreement, please try to resolve it with us in the first instance. If you are not happy with the way in which we handled your complaint or the result, you may be able to complain to the Financial Ombudsman Service. If you do not take up your problem with us first you will not be entitled to complain to the Ombudsman. We can provide details of how to contact the Ombudsman.

The Financial Ombudsman Service does not apply to customers of our branches in the Channel Islands and Isle of Man, but you could be entitled to refer your complaint to the Channel Islands Financial Ombudsman in Jersey or Guernsey or the Financial Services Ombudsman Scheme in the Isle of Man. Please contact your branch for further details.

Telephone Banking Service

Customer representatives are available from 8am – 10pm everyday and 24 hours a day for HSBC Advance customers. Calls may be monitored or recorded for quality purposes. Alternatively for all your banking needs go to hsbc.co.uk (UK customers) or ciiom.hsbc.com (Channel Islands and Isle of Man customers).

Disabled Customers

We offer a number of services such as statements in Braille or large print. Please contact us to let us know how we can serve you better.

Lost and stolen cards

If any of your cards issued by us are lost or stolen please call our 24-hour service immediately on **03456 007 010** or if you are calling from abroad, please call us on **44 1442 422 929**.

Equal Opportunities Policy

Our commitment

Culture Shift recognises it is essential to provide equal opportunities to all people without discrimination. This policy sets out the organisation's position on equal opportunities in all aspects of employment, giving guidance and encouragement to employees and volunteers at all levels to act fairly and prevent discrimination.

No person involved or associated with Culture Shift will be discriminated against, either directly or indirectly, on the grounds of:

- Age
- Disability
- Race (including colour, nationality, ethnic or national origins)
- Sexual orientation
- Sex, gender, or gender identity
- HIV or Aids status
- Partnership status or home responsibilities
- Pregnancy or maternity
- Religious belief or political opinion
- Socio-economic background
- Refugee or asylum seeker status

The policy applies across a range of employment policies and practice, including those relating to Discipline, Grievance and Complaints.

Culture Shift is committed to human rights for all those connected with our organisation.

We value the contribution our staff, freelancers, volunteers, partners, Trustees and participants make both to our organisation and the wider community and we expect them to be treated in a respectful manner. Accordingly, all have a responsibility to treat others with dignity and respect.

Who does the policy apply to?

All staff, freelancers, Trustees and volunteers involved in activities led by Culture Shift are responsible for compliance with this policy, and for the positive attitude it requires. All external persons connected to Culture Shift are encouraged to hold the same responsibility and commitment.

A copy of this policy will be made available to all Culture Shift staff, freelancers, Trustees and volunteers.

What will we do?

Recruitment and selection

Culture Shift will endeavour to use open recruitment for opportunities where budgets and timescales allow. Where opportunities are for fees of £3000 or more and where there is at least six weeks to make an appointment, we will use open recruitment for freelancers.

With our earned income, Culture Shift sometimes operates entrepreneurially or speculatively as a consultancy, and brings together teams of specialists to respond to a particular brief or need at short notice. This is normally done through existing networks. However, Culture Shift is committed to both extending its networks, and ensuring its networks are representative of the wider community.

- In our job descriptions and person specification we will only request details that are necessary to the role and use these as criteria for selection
- If a shortlisted candidate has a disability we will make reasonable adjustments to accommodate these during their interview
- Shortlisting will be carried out by more than one person where possible
- Once we have successfully recruited we will keep details of everyone shortlisted on file for a further six months after which data will be destroyed
- All employees involved in the recruitment and selection process will review their selection criteria to ensure that they relate to the job requirements and do not unlawfully discriminate.

Consultation with participants and communities

Culture Shift is committed to ensuring that relevant communities and participants are consulted, and take an active role in informing and steering our projects.

Access

Culture shift is committed to ensuring that its programmes and projects are accessible. We commit to holding our courses and projects in venues with disabled access, and ensuring that lack of finance does not become a barrier to participation by:

- keeping course fees as low as possible
- allowing people to pay in instalments, and on occasion,
- waiving the fee altogether if it allows individuals to attend.

Training and development

cultureshift **creativity** **connections** **community**



Everyone will receive the appropriate induction session and relevant policies when joining Culture Shift, and freelancers will be required to read and abide by relevant policies.

Training opportunities can be requested by any employee of Culture Shift. Where there is a need for training within the organisation, this will also be brought to team meetings for discussion.

Monitoring

The working of this Equal Opportunities Policy will be monitored in line with funder's requirements on a biannual basis or sooner in line with new developments in Equality and Diversity best practice.

Culture Shift commits to regular monitoring of our performance and progress.

Dealing with complaints

Culture Shift will treat seriously complaints of unlawful discrimination on any of the stated grounds and will take action where appropriate in a timely fashion.

All complaints made by external parties will be investigated in accordance with Culture Shift's complaints procedure and the complainant will be informed of the outcome.

In the event of an investigation concerning a complaint against staff, freelancers or volunteers, Culture Shift's Grievance Policy and procedures will be followed and any action necessary taken under our Disciplinary Policy.

Complaints will be monitored annually and any outcomes/actions recorded.

(Last updated: January 2025)



Newhaven Town Council

Event Grant Application Form.

Please supply as much information as possible, using additional sheets of paper for additional information.

If you need any help or advice on completing this form, please call us on 01273 516100.

Name of Event -	Roots & Rhythms – Exploring the Origins and Spirit of Notting Hill Carnival
Name of Organisation Applying -	Culture Connect Project CIC
Amount of Funding Sought -	£2800
Dates and Description of the Event -	<p>Saturday 30th August 2025</p> <p>(REVISED TIMINGS - NOW 1PM TO 10:30PM – Confirmed today by The Sidings. Flyer and online event to be amended shortly).</p> <p>(3) Roots & Rhythms - Exploring the origins and spirit of Notting Hill Carnival | Facebook</p> <p>This event aims to significantly enhance the cultural vibrancy and social cohesion of our town by providing an inclusive and educational platform that celebrates diversity, resilience, and community spirit. By showcasing talented performers such as a steel drum artist mentored by the renowned 'Father of Notting Hill', alongside the renowned Samba reggae band Dende Nation, who perform annually at Notting Hill, the event will attract diverse audiences and foster a sense of pride and belonging.</p> <p>The inclusion of Anthony Kalume’s educational speech on the origins of carnival, rooted in resistance following historical acts of racial injustice, will promote awareness and understanding of cultural heritage and social history. This aligns with the event’s core anti-racism message, encouraging reflection and dialogue within the community.</p> <p>Tony will also be educating people about the Windrush Generation and the many countries involved in this period of immigration, highlighting how these diverse cultures have enriched and contributed to the vibrant tapestry of UK society through cultural education and appreciation.</p> <p>We want to emphasise that all talks and stalls will be solely focused on spreading the message of anti-racism and inclusion, and under no circumstances will funding be used for any activity that could be considered party-political, propagate a religion or belief, or have any such intent, use, or presentation.</p>

	<p>The festivities will conclude with a lively performance by Royal Sounds, a renowned Caribbean band from London whose guitarist recently performed in the West End Bob Marley show. Their vibrant music will energise the event and celebrate Caribbean culture.</p> <p>Additionally, community involvement will be strengthened by stalls from organisations supporting diversity and inclusion. We are also pleased to have Eastbourne Carnival CIC participating with dance groups.</p> <p>There will also be our regular Caribbean food vendor on site, to cater on top of the pizza van that is on site for the summer period.</p> <p>Overall, this event is designed to be educational, thought-provoking, uplifting, and lively, fostering community pride, cultural exchange, and social cohesion. It will celebrate a legacy of resilience and cultural expression, transforming historical struggles into a shared celebration of courage and diversity, thereby contributing positively to the town’s social fabric and reputation as an inclusive and vibrant community.</p>
<p>What do you hope to achieve from this event, what are the outcomes that demonstrate ‘success’? (5 Points Available)</p>	<p>Through this event, we aim to achieve several meaningful objectives that will benefit our community. First, we want to promote greater understanding and appreciation of cultural diversity by providing an inclusive space for performances, discussions, and community participation. This will help foster social cohesion, challenge prejudices, and strengthen bonds among residents from different backgrounds.</p> <p>Second, we intend to highlight the historical and cultural importance of carnival and related traditions, emphasising their origins rooted in resistance and resilience. By sharing stories and showcasing performances that reflect these themes, we hope to instil pride and a shared sense of heritage within our community.</p> <p>Third, the event will serve as a platform to encourage community involvement and local pride. We aim to engage a wide range of groups, including local performers, community organisations like Eastbourne Carnival CIC. This inclusive approach will help build stronger community connections and promote ongoing dialogue around diversity, equity, and social justice.</p> <p>Finally, we aspire to create a lively, inspiring atmosphere that celebrates courage, resistance, and cultural expression. Our goal is for attendees to leave feeling empowered and connected, with a greater appreciation for their own identities and those of others. Overall, we hope this event will leave a lasting positive impact by fostering unity, understanding, and pride across our town.</p>
<p>What sections of, or communities in Newhaven will benefit from this Event and how? (5 Points Available)</p>	<p>This event will serve a broad range of communities within Newhaven, including families, individuals of all ages, and residents from diverse backgrounds. By providing free entry, we aim to make the event accessible to low-income families and those who might face barriers to participation, ensuring inclusivity.</p> <p>Families will have the opportunity to enjoy engaging performances, educational talks, and community activities together, fostering stronger family connections and shared cultural experiences. People of all ages—children, young people, adults, and seniors—will benefit from</p>

	<p>the lively and welcoming environment that encourages intergenerational understanding and enhances community cohesion.</p> <p>Local residents will gain the chance to explore and celebrate their rich cultural heritage, which can help foster a sense of pride and belonging. With a capacity of 200 attendees, the event will create an intimate yet dynamic setting that encourages meaningful interactions and community engagement.</p> <p>Overall, this event is designed to be inclusive, accessible, and beneficial for everyone in Newhaven, promoting social unity, cultural awareness, and a collective sense of pride across the community.</p>
<p>How will delivery of this event contribute towards sustainability and the environment? (5 Points Available)</p>	<p>The delivery of this event will actively promote sustainability and environmental responsibility through several initiatives. Firstly, we will ensure that the Caribbean food vendor uses sustainable and recyclable materials, and we will implement strict recycling practices throughout the event to minimise waste. To reduce single-use plastics, drinks will be served in reusable cups provided by Abyss Brewery, eliminating the use of cans and plastic bottles.</p> <p>Additionally, we will highlight and promote our Growing Together Ghana project, which fosters sustainable practices by linking children's projects and schools in East Sussex with initiatives in Ghana. This includes creating allotments at orphanages and rural schools, supporting the Green Schools Project, and facilitating cultural exchange activities that encourage environmental awareness and sustainable development.</p> <p>We will also promote Anthony Kalume's youth club at Lewes FC Community Garden, which teaches children how to grow their own food and care for the environment. To support fundraising and raise awareness, we will sell recycled beads from Ghana and run a jewellery-making activity for children using these beads, encouraging creative reuse and recycling.</p> <p>Overall, these practices and initiatives aim to reduce waste, promote recycling, encourage sustainable food practices, and foster cultural exchange and environmental education, ensuring that the event contributes positively towards sustainability and environmental stewardship.</p>

FINANCIAL INFORMATION

<p>What is the Total Cost of the Event?</p>	<p>£3690 (£890 already covered by Awards for All – 18 months' worth of events)</p> <p>Applying for £2800 from yourselves please, to make the event bigger and better, for maximum effect, due to being at The Sidings and August bank holiday weekend.</p>	
<p>Provide a detailed breakdown of costs for the Event. (5 Points Available)</p>	<p>Funding Body</p>	<p>££</p>
	<p><i>Marketing – Awards for All</i></p>	<p>£200</p>
	<p><i>Steel Drum Performer Including Travel – Awards for All</i></p>	<p>£170</p>
	<p><i>Dende Nation Samba Reggae Drummers Including Travel – Awards for All</i></p>	<p>£170</p>

	<i>Volunteer Expenses – Awards for All</i>	£100
	<i>Children’s Craft Materials – Awards for All</i>	£100
	<i>Contribution to the Sidings for summer stage / marquee hire</i>	£150
	PA System Hire (with charity discount)	£400
	DJ fees covering 1pm – 10:30pm	£400
	Main live band & transport – Caribbean band from London - Royal Sounds	£700
	Sound engineer crew (discounted)	£300
	Security personnel (1pm – 10:30pm, discounted)	£400
	Backline hire for band	£300
	Contingency fund	£300

What Fund Raising activities over the preceding 12 months have taken place? (5 Points Available)

Over the past 12 months, we have undertaken a variety of fundraising activities to support our community initiatives. These include running crowdfunding campaigns through platforms such as Crowdfunder and GoFundMe, submitting multiple funding applications to different organisations, and organising fundraising activities at various community events. Additionally, we have sold items at Hakuna Matata International Shop and at local stalls, and we will be holding a raffle at our upcoming event to further raise funds. These combined efforts have helped us generate the resources needed to sustain and expand our projects.

Bank Account details of Organisation -

Organisation Name:-

Culture Connect Project CIC

Bank: - [REDACTED]

[REDACTED]

Declaration.

I confirm that I have read the Town Councils ‘Event Grant Application Policy’, agree to its requirements and certify that the details provided in this application form are correct. I hereby make this application for an Event Grant.

Signed - [REDACTED]

Date – 11/6/25

[REDACTED], [REDACTED]

Telephone - [REDACTED] E-Mail – Cultureconnectproject@gmail.com

Position in Organisation – Director

The Companies Act 2006

Community Interest Company Limited by Guarantee

Articles of Association¹

of

[Culture Connect Project CIC]

(CIC Limited by Guarantee, Schedule 1, Large Membership)

The Companies Act 2006

Community Interest Company Limited by Guarantee

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The Companies Act 2006

Articles of Association

of

[Culture Connect Project CIC] [CIC/Community Interest Company]

INTERPRETATION

1. Defined Terms

The interpretation of these Articles is governed by the provisions set out in the Schedule at end of the Articles.

COMMUNITY AND INTEREST COMPANY AND ASSET LOCK

2. Community Interest Company

The Company is to be a community interest company.

3. Asset Lock²

3.1 The Company shall not transfer any of its assets other than for full consideration.

3.2 Provided the conditions in Article 3.3 are satisfied, Article 3.1 shall not apply to:

- (a) the transfer of assets to any specified asset-locked body, or (with the consent of the Regulator) to any other asset-locked body; and
- (b) the transfer of assets made for the benefit of the community other than by way of a transfer of assets into an asset-locked body.

3.3 The conditions are that the transfer of assets must comply with any restrictions on the transfer of assets for less than full consideration which may be set out elsewhere in the Memorandum and Articles of the Company.

3.4 If:

the Company is wound up under the Insolvency Act 1986; and

all its liabilities have been satisfied

any residual assets shall be given or transferred to the asset-locked body specified in Article 3.5 below.

3.5 For the purposes of this Article 3, the following asset-locked body is specified as a potential recipient of the Company's assets under Articles 3.2 and 3.4:

Name: [Culture Connect Project CIC]

(Please note that a community interest company cannot nominate itself as the asset locked body. It also cannot nominate a non-asset locked body. An asset locked body is defined as a CIC or charity, a permitted industrial and provident society or non-UK based equivalent.)

Charity Registration Number (if applicable): []

Company Registration Number (if applicable): [15384525]

Registered Office: [Jennifer Arhinful, 8 Southdown Close, Newhaven, East Sussex, BN9 9JQ]³

4. Not for profit

The Company is not established or conducted for private gain: any surplus or assets are used principally for the benefit of the community.

OBJECTS, POWERS AND LIMITATION OF LIABILITY

5. Objects⁴

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to [Sussex residents].

6. Powers

To further its objects the Company may do all such lawful things as may further the Company's objects and, in particular, but, without limitation, may borrow or raise and secure the payment of money for any purpose including for the purposes of investment or of raising funds.

7. Liability of members⁵

The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the Company in the event of its being wound up while he or she is a member or within one year after he or she ceases to be a member, for:

- 7.1 payment of the Company's debts and liabilities contracted before he or she ceases to be a member;
- 7.2 payment of the costs, charges and expenses of winding up; and
- 7.3 adjustment of the rights of the contributories among themselves.

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

8. Directors' general authority

Subject to the Articles, the Directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

9. Members' reserve power

9.1 The members may, by special resolution, direct the Directors to take, or refrain from taking, specific action.

9.2 No such special resolution invalidates anything which the Directors have done before the passing of the resolution.

10. Chair

The Directors may appoint one of their number to be the chair of the Directors for such term of office as they determine and may at any time remove him or her from office.

11. Directors may delegate⁶

11.1 Subject to the Articles, the Directors may delegate any of the powers which are conferred on them under the Articles:

to such person or committee;

by such means (including by power of attorney);

to such an extent;

in relation to such matters or territories; and

on such terms and conditions;

as they think fit.

11.2 If the Directors so specify, any such delegation may authorise further delegation of the Directors' powers by any person to whom they are delegated.

11.3 The Directors may revoke any delegation in whole or part, or alter its terms and conditions.

12. Committees

12.1 Committees to which the Directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the Articles which govern the taking of decisions by Directors.

12.2 The Directors may make rules of procedure for all or any committees, which prevail over rules derived from the Articles if they are not consistent with them.

DECISION-MAKING BY DIRECTORS

13. Directors to take decisions collectively⁷

Any decision of the Directors must be either a majority decision at a meeting or a decision taken in accordance with Article 19.

14. Calling a Directors' meeting

14.1 Two Directors may (and the Secretary, if any, must at the request of two Directors) call a Directors' meeting.

14.2 A Directors' meeting must be called by at least seven Clear Days' notice unless either:
all the Directors agree; or
urgent circumstances require shorter notice.

14.3 Notice of Directors' meetings must be given to each Director.

14.4 Every notice calling a Directors' meeting must specify:

the place, day and time of the meeting; and

if it is anticipated that Directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

14.5 Notice of Directors' meetings need not be in Writing.

14.6 Notice of Directors' meetings may be sent by Electronic Means to an Address provided by the Director for the purpose.

15. Participation in Directors' meetings

15.1 Subject to the Articles, Directors participate in a Directors' meeting, or part of a Directors' meeting, when:

the meeting has been called and takes place in accordance with the Articles; and

they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.

15.2 In determining whether Directors are participating in a Directors' meeting, it is irrelevant where any Director is or how they communicate with each other.⁸

15.3 If all the Directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

16. Quorum for Directors' meetings⁹

16.1 At a Directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.

16.2 The quorum for Directors' meetings may be fixed from time to time by a decision of the Directors, but it must never be less than two, and unless otherwise fixed it is [two].

16.3 If the total number of Directors for the time being is less than the quorum required, the Directors must not take any decision other than a decision:

to appoint further Directors; or

to call a general meeting so as to enable the members to appoint further Directors.

17. Chairing of Directors' meetings

The Chair, if any, or in his or her absence another Director nominated by the Directors present shall preside as chair of each Directors' meeting.

18. Decision making at a meeting¹⁰

18.1 Questions arising at a Directors' meeting shall be decided by a majority of votes.

18.2 In all proceedings of Directors each Director must not have more than one vote.¹¹

18.3 In case of an equality of votes, the Chair shall have a second or casting vote.

19. Decisions without a meeting¹²

19.1 The Directors may take a unanimous decision without a Directors' meeting by indicating to each other by any means, including without limitation by Electronic Means, that they share a common view on a matter. Such a decision may, but need not, take the form of a resolution in Writing, copies of which have been signed by each Director or to which each Director has otherwise indicated agreement in Writing.

19.2 A decision which is made in accordance with Article 19.1 shall be as valid and effectual as if it had been passed at a meeting duly convened and held, provided the following conditions are complied with:

approval from each Director must be received by one person being either such person as all the Directors have nominated in advance for that purpose or such other person as volunteers if necessary ("the Recipient"), which person may, for the avoidance of doubt, be one of the Directors;

following receipt of responses from all of the Directors, the Recipient must communicate to all of the Directors by any means whether the resolution has been formally approved by the Directors in accordance with this Article 19.2;

the date of the decision shall be the date of the communication from the Recipient confirming formal approval;

the Recipient must prepare a minute of the decision in accordance with Article 478.

20. Conflicts of interest¹³

- 20.1 Whenever a Director finds himself or herself in a situation that is reasonably likely to give rise to a Conflict of Interest, he or she must declare his or her interest to the Directors unless, or except to the extent that, the other Directors are or ought reasonably to be aware of it already.
- 20.2 If any question arises as to whether a Director has a Conflict of Interest, the question shall be decided by a majority decision of the other Directors.
- 20.3 Whenever a matter is to be discussed at a meeting or decided in accordance with Article 19 and a Director has a Conflict of Interest in respect of that matter then, subject to Article 21, he or she must:
- remain only for such part of the meeting as in the view of the other Directors is necessary to inform the debate;
- not be counted in the quorum for that part of the meeting; and
- withdraw during the vote and have no vote on the matter.
- 20.4 When a Director has a Conflict of Interest which he or she has declared to the Directors, he or she shall not be in breach of his or her duties to the Company by withholding confidential information from the Company if to disclose it would result in a breach of any other duty or obligation of confidence owed by him or her.

21. Directors' power to authorise a conflict of interest

- 21.1 The Directors have power to authorise a Director to be in a position of Conflict of Interest provided:
- in relation to the decision to authorise a Conflict of Interest, the conflicted Director must comply with Article 20.3;
- in authorising a Conflict of Interest, the Directors can decide the manner in which the Conflict of Interest may be dealt with and, for the avoidance of doubt, they can decide that the Director with a Conflict of Interest can participate in a vote on the matter and can be counted in the quorum;
- the decision to authorise a Conflict of Interest can impose such terms as the Directors think fit and is subject always to their right to vary or terminate the authorisation; and
- 21.2 If a matter, or office, employment or position, has been authorised by the Directors in accordance with Article 21.1 then, even if he or she has been authorised to remain at the meeting by the other Directors, the Director may absent himself or herself from meetings of the Directors at which anything relating to that matter, or that office, employment or position, will or may be discussed.
- 21.3 A Director shall not be accountable to the Company for any benefit which he or she derives from any matter, or from any office, employment or position, which has been authorised by the Directors in accordance with Article 21.1 (subject to any limits or conditions to which such approval was subject).

22. Register of Directors' interests

The Directors shall cause a register of Directors' interests to be kept. A Director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the Company or in any transaction or arrangement entered into by the Company which has not previously been declared.

APPOINTMENT AND RETIREMENT OF DIRECTORS¹⁴

23. Methods of appointing directors

- 23.1 Those persons notified to the Registrar of Companies as the first Directors of the Company shall be the first Directors.
- 23.2 Any person who is willing to act as a Director, and is permitted by law to do so, may be appointed to be a Director:
- (a) by ordinary resolution; or
 - (b) by a decision of the Directors.
- 23.3 In any case where, as a result of death, the Company has no members and no Directors, the personal representatives of the last member to have died have the right, by notice in writing, to appoint a person to be a member.
- 23.4 For the purposes of Article 23.3, where two or more members die in circumstances rendering it uncertain who was the last to die, a younger member is deemed to have survived an older member.

24. Termination of Director's appointment¹⁵

A person ceases to be a Director as soon as:

- (a) that person ceases to be a Director by virtue of any provision of the Companies Acts, or is prohibited from being a Director by law;
- (b) a bankruptcy order is made against that person, or an order is made against that person in individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;
- (c) a composition is made with that person's creditors generally in satisfaction of that person's debts;
- (d) notification is received by the Company from the Director that the Director is resigning from office, and such resignation has taken effect in accordance with its terms (but only if at least two Directors will remain in office when such resignation has taken effect);
- (e) the Director fails to attend three consecutive meetings of the Directors and the Directors resolve that the Director be removed for this reason; or

- (f) at a general meeting of the Company, a resolution is passed that the Director be removed from office, provided the meeting has invited the views of the Director concerned and considered the matter in the light of such views.

25. Directors' remuneration¹⁶

- 25.1 Directors may undertake any services for the Company that the Directors decide.
- 25.2 Directors are entitled to such remuneration as the Directors determine:
- (a) for their services to the Company as Directors; and
 - (b) for any other service which they undertake for the Company.
- 25.3 Subject to the Articles, a Director's remuneration may:
- (a) take any form; and
 - (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- 25.4 Unless the Directors decide otherwise, Directors' remuneration accrues from day to day.
- 25.5 Unless the Directors decide otherwise, Directors are not accountable to the Company for any remuneration which they receive as Directors or other officers or employees of the Company's subsidiaries or of any other body corporate in which the Company is interested.

26. Directors' expenses

The Company may pay any reasonable expenses which the Directors properly incur in connection with their attendance at:

- (a) meetings of Directors or committees of Directors;
- (b) general meetings; or
- (c) separate meetings of any class of members or of the holders of any debentures of the Company,

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

MEMBERS¹⁷

BECOMING AND CEASING TO BE A MEMBER¹⁸

27. Becoming a member¹⁹

- 27.1 The subscribers to the Memorandum are the first members of the Company.

- 27.2 Such other persons as are admitted to membership in accordance with the Articles shall be members of the Company.
- 27.3 No person shall be admitted a member of the Company unless he or she is approved by the Directors.
- 27.4 Every person who wishes to become a member shall deliver to the Company an application for membership in such form (and containing such information) as the Directors require and executed by him or her.

28. Termination of membership²⁰

28.1 Membership is not transferable to anyone else.

28.2 Membership is terminated if:

the member dies or ceases to exist;

otherwise in accordance with the Articles; or

at a meeting of the Directors at which at least half of the Directors are present, a resolution is passed resolving that the member be expelled on the ground that his or her continued membership is harmful to or is likely to become harmful to the interests of the Company. Such a resolution may not be passed unless the member has been given at least 14 Clear Days' notice that the resolution is to be proposed, specifying the circumstances alleged to justify expulsion, and has been afforded a reasonable opportunity of being heard by or of making written representations to the Directors. A member expelled by such a resolution will nevertheless remain liable to pay to the Company any subscription or other sum owed by him or her.

ORGANISATION OF GENERAL MEETINGS²¹

29. General meetings

29.1 The Directors may call a general meeting at any time.

29.2 The Directors must call a general meeting if required to do so by the members under the Companies Acts.²²

30. Length of notice

All general meetings must be called by either:

30.1 at least 14 Clear Days' notice; or

30.2 shorter notice if it is so agreed by [a majority of the members having a right to attend and vote at that meeting. Any such majority must together represent at least [90%] of the total voting rights at that meeting of all the members].

31. Contents of notice

- 31.1 Every notice calling a general meeting must specify the place, day and time of the meeting, whether it is a general or an annual general meeting, and the general nature of the business to be transacted.
- 31.2 If a special resolution is to be proposed, the notice must include the proposed resolution and specify that it is proposed as a special resolution.
- 31.3 In every notice calling a meeting of the Company there must appear with reasonable prominence a statement informing the member of his or her rights to appoint another person as his or her proxy at a general meeting.

32. Service of notice

Notice of general meetings must be given to every member, to the Directors and to the auditors of the Company.

33. Attendance and speaking at general meetings

- 33.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- 33.2 A person is able to exercise the right to vote at a general meeting when:
 - that person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
 - that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- 33.3 The Directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 33.4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.
- 33.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

34. Quorum for general meetings

- 34.1 No business (other than the appointment of the chair of the meeting) may be transacted at any general meeting unless a quorum is present.
- 34.2 Two persons entitled to vote on the business to be transacted (each being a member, a proxy for a member or a duly Authorised Representative of a member); or 10% of the total membership (represented in person or by proxy), whichever is greater, shall be a quorum.

34.3 If a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall stand adjourned to the same day in the next week at the same time and place, or to such time and place as the Directors may determine, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting those present and entitled to vote shall be a quorum.

35. Chairing general meetings

35.1 The Chair (if any) or in his or her absence some other Director nominated by the Directors will preside as chair of every general meeting.

35.2 If neither the Chair nor such other Director nominated in accordance with Article 35.1 (if any) is present within fifteen minutes after the time appointed for holding the meeting and willing to act, the Directors present shall elect one of their number to chair the meeting and, if there is only one Director present and willing to act, he or she shall be chair of the meeting.

35.3 If no Director is willing to act as chair of the meeting, or if no Director is present within fifteen minutes after the time appointed for holding the meeting, the members present in person or by proxy and entitled to vote must choose one of their number to be chair of the meeting, save that a proxy holder who is not a member entitled to vote shall not be entitled to be appointed chair of the meeting.

36. Attendance and speaking by Directors and non-members

36.1 A Director may, even if not a member, attend and speak at any general meeting.

36.2 The chair of the meeting may permit other persons who are not members of the Company to attend and speak at a general meeting.

37. Adjournment

37.1 The chair of the meeting may adjourn a general meeting at which a quorum is present if:

the meeting consents to an adjournment; or

it appears to the chair of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.

37.2 The chair of the meeting must adjourn a general meeting if directed to do so by the meeting.

37.3 When adjourning a general meeting, the chair of the meeting must:

either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Directors; and

have regard to any directions as to the time and place of any adjournment which have been given by the meeting.

- 37.4 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least seven Clear Days' notice of it:
- to the same persons to whom notice of the Company's general meetings is required to be given; and
- containing the same information which such notice is required to contain.
- 37.5 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS

38. Voting: general

- 38.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the Articles.
- 38.2 A person who is not a member of the Company shall not have any right to vote at a general meeting of the Company; but this is without prejudice to any right to vote on a resolution affecting the rights attached to a class of the Company's debentures.²³
- 38.3 Article 38.2 shall not prevent a person who is a proxy for a member or a duly Authorised Representative from voting at a general meeting of the Company.

39. Votes

- 39.1 On a vote on a resolution on a show of hands at a meeting every person present in person (whether a member, proxy or Authorised Representative of a member) and entitled to vote shall have a maximum of one vote.
- 39.2 On a vote on a resolution on a poll at a meeting every member present in person or by proxy or Authorised Representative shall have one vote.
- 39.3 In the case of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall not be entitled to a casting vote in addition to any other vote he or she may have.
- 39.4 No member shall be entitled to vote at any general meeting unless all monies presently payable by him, her or it to the Company have been paid.
- 39.5 The following provisions apply to any organisation that is a member ("a Member Organisation"):

a Member Organisation may nominate any individual to act as its representative ("an Authorised Representative") at any meeting of the Company;

the Member Organisation must give notice in Writing to the Company of the name of its Authorised Representative. The Authorised Representative will not be entitled to represent the Member Organisation at any meeting of the Company unless such notice has been received by the Company. The Authorised

Representative may continue to represent the Member Organisation until notice in Writing is received by the Company to the contrary;

a Member Organisation may appoint an Authorised Representative to represent it at a particular meeting of the Company or at all meetings of the Company until notice in Writing to the contrary is received by the Company;

any notice in Writing received by the Company shall be conclusive evidence of the Authorised Representative's authority to represent the Member Organisation or that his or her authority has been revoked. The Company shall not be required to consider whether the Authorised Representative has been properly appointed by the Member Organisation;

an individual appointed by a Member Organisation to act as its Authorised Representative is entitled to exercise (on behalf of the Member Organisation) the same powers as the Member Organisation could exercise if it were an individual member;

on a vote on a resolution at a meeting of the Company, the Authorised Representative has the same voting rights as the Member Organisation would be entitled to if it was an individual member present in person at the meeting; and

the power to appoint an Authorised Representative under this Article 39.5 is without prejudice to any rights which the Member Organisation has under the Companies Acts and the Articles to appoint a proxy or a corporate representative.

40. Poll votes

40.1 A poll on a resolution may be demanded:

in advance of the general meeting where it is to be put to the vote; or

at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.

40.2 A poll may be demanded by:

the chair of the meeting;

the Directors;

two or more persons having the right to vote on the resolution;

any person, who, by virtue of being appointed proxy for one or more members having the right to vote at the meeting, holds two or more votes; or

a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution.

40.3 A demand for a poll may be withdrawn if:

the poll has not yet been taken; and

the chair of the meeting consents to the withdrawal.

40.4 Polls must be taken immediately and in such manner as the chair of the meeting directs.

41. Errors and disputes

41.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.

41.2 Any such objection must be referred to the chair of the meeting whose decision is final.

42. Content of proxy notices

42.1 Proxies may only validly be appointed by a notice in writing (a "Proxy Notice") which:

- (a) states the name and address of the member appointing the proxy;
- (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
- (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
- (d) is delivered to the Company in accordance with the Articles and any instructions contained in the notice of the general meeting to which they relate.

42.2 The Company may require Proxy Notices to be delivered in a particular form, and may specify different forms for different purposes.

42.3 Proxy Notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.

42.4 Unless a Proxy Notice indicates otherwise, it must be treated as:

- (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
- (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

43. Delivery of proxy notices

43.1 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid Proxy Notice has been delivered to the Company by or on behalf of that person.

43.2 An appointment under a Proxy Notice may be revoked by delivering to the Company a notice in Writing given by or on behalf of the person by whom or on whose behalf the Proxy Notice was given.

43.3 A notice revoking the appointment of a proxy only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.

44. Amendments to resolutions

44.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:

notice of the proposed amendment is given to the Company in Writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chair of the meeting may determine); and

the proposed amendment does not, in the reasonable opinion of the chair of the meeting, materially alter the scope of the resolution.

44.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:

the chair of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and

the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.

44.3 If the chair of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chair's error does not invalidate the vote on that resolution.

WRITTEN RESOLUTIONS

45. Written resolutions

45.1 Subject to Article 45.3, a written resolution of the Company passed in accordance with this Article 45 shall have effect as if passed by the Company in general meeting:

A written resolution is passed as an ordinary resolution if it is passed by a simple majority of the total voting rights of eligible members.

A written resolution is passed as a special resolution if it is passed by members representing not less than 75% of the total voting rights of eligible members. A written resolution is not a special resolution unless it states that it was proposed as a special resolution.

45.2 In relation to a resolution proposed as a written resolution of the Company the eligible members are the members who would have been entitled to vote on the resolution on the circulation date of the resolution.

45.3 A members' resolution under the Companies Acts removing a Director or an auditor before the expiration of his or her term of office may not be passed as a written resolution.

45.4 A copy of the written resolution must be sent to every member together with a statement informing the member how to signify their agreement to the resolution and the date by which the resolution must be passed if it is not to lapse. Communications in relation to written notices shall be sent to the Company's auditors in accordance with the Companies Acts.

45.5 A member signifies their agreement to a proposed written resolution when the Company receives from him or her an authenticated Document identifying the resolution to which it relates and indicating his or her agreement to the resolution.

If the Document is sent to the Company in Hard Copy Form, it is authenticated if it bears the member's signature.

If the Document is sent to the Company by Electronic Means, it is authenticated [if it bears the member's signature] or [if the identity of the member is confirmed in a manner agreed by the Directors] or [if it is accompanied by a statement of the identity of the member and the Company has no reason to doubt the truth of that statement] or [if it is from an email Address notified by the member to the Company for the purposes of receiving Documents or information by Electronic Means].

45.6 A written resolution is passed when the required majority of eligible members have signified their agreement to it.

45.7 A proposed written resolution lapses if it is not passed within 28 days beginning with the circulation date.

ADMINISTRATIVE ARRANGEMENTS AND MISCELLANEOUS

46. Means of communication to be used

46.1 Subject to the Articles, anything sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which the Companies Act 2006 provides for Documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company.

46.2 Subject to the Articles, any notice or Document to be sent or supplied to a Director in connection with the taking of decisions by Directors may also be sent or supplied by the means by which that Director has asked to be sent or supplied with such notices or Documents for the time being.

46.3 A Director may agree with the Company that notices or Documents sent to that Director in a particular way are to be deemed to have been received within an agreed time of their being sent, and for the agreed time to be less than 48 hours.

47. Irregularities

The proceedings at any meeting or on the taking of any poll or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not referred to in the

notice unless a provision of the Companies Acts specifies that such informality, irregularity or want of qualification shall invalidate it.

48. Minutes

48.1 The Directors must cause minutes to be made in books kept for the purpose:

of all appointments of officers made by the Directors;

of all resolutions of the Company and of the Directors; and

of all proceedings at meetings of the Company and of the Directors, and of committees of Directors, including the names of the Directors present at each such meeting;

and any such minute, if purported to be signed (or in the case of minutes of Directors' meetings signed or authenticated) by the chair of the meeting at which the proceedings were had, or by the chair of the next succeeding meeting, shall, as against any member or Director of the Company, be sufficient evidence of the proceedings.

48.2 The minutes must be kept for at least ten years from the date of the meeting, resolution or decision.

49. Records and accounts²⁴

The Directors shall comply with the requirements of the Companies Acts as to maintaining a members' register, keeping financial records, the audit or examination of accounts and the preparation and transmission to the Registrar of Companies and the Regulator of:

49.1 annual reports;

49.2 annual returns; and

49.3 annual statements of account.

50. Indemnity

50.1 Subject to Article 50.2, a relevant Director of the Company or an associated company may be indemnified out of the Company's assets against:

(a) any liability incurred by that Director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company;

(b) any liability incurred by that Director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006); and

(c) any other liability incurred by that Director as an officer of the Company or an associated company.

50.2 This Article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

50.3 In this Article:

- (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- (b) a “relevant Director” means any Director or former Director of the Company or an associated company.

51. Insurance

51.1 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant Director in respect of any relevant loss.

51.2 In this Article:

- (a) a “relevant Director” means any Director or former Director of the Company or an associated company;
- (b) a “relevant loss” means any loss or liability which has been or may be incurred by a relevant Director in connection with that Director’s duties or powers in relation to the Company, any associated company or any pension fund or employees’ share scheme of the company or associated company; and
- (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

52. Exclusion of model articles

The relevant model articles for a company limited by guarantee are hereby expressly excluded.

SCHEDULE
INTERPRETATION

Defined terms

1. In the Articles, unless the context requires otherwise, the following terms shall have the following meanings:

Term	Meaning
1.1 “Address”	includes a number or address used for the purposes of sending or receiving Documents by Electronic Means;
1.2 “Articles”	the Company’s articles of association;
1.3 “Authorised Representative”	means any individual nominated by a Member Organisation to act as its representative at any meeting of the Company in accordance with Article 39;
1.4 “asset-locked body”	means (i) a community interest company, a charity ²⁵ or a Permitted Industrial and Provident Society; or (ii) a body established outside the United Kingdom that is equivalent to any of those;
1.5 “bankruptcy”	includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;
1.6 “Chair”	has the meaning given in Article 10;
1.7 “chairman of the meeting”	has the meaning given in Article 35;
1.8 “Circulation Date”	in relation to a written resolution, has the meaning given to it in the Companies Acts;
1.9 “Clear Days”	in relation to the period of a notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
1.10 “community”	is to be construed in accordance with accordance with Section 35(5) of the Company’s (Audit Investigations and Community Enterprise) Act 2004;
1.11 “Companies Acts”	means the Companies Acts (as defined in Section 2 of the Companies Act 2006), in so far as they apply to the Company;
1.12 “Company”	[Culture Connect Project CIC] [Community Interest Company/C.I.C.];

1.13	“Conflict of Interest”		any direct or indirect interest of a Director (whether personal, by virtue of a duty of loyalty to another organisation or otherwise) that conflicts, or might conflict with the interests of the Company;
1.14	“Director”		a director of the Company, and includes any person occupying the position of director, by whatever name called;
1.15	“Document”		includes, unless otherwise indicated, any Document sent or supplied in Electronic Form;
1.16	“Electronic Form”	and	have the meanings respectively given to them in Section 1168 of the Companies Act 2006;
	“Electronic Means”		
1.17	“Hard Copy Form”		has the meaning given to it in the Companies Act 2006;
1.18	“Memorandum”		the Company’s memorandum of association;
1.19	“paid”		means paid or credited as paid;
1.20	“participate”		in relation to a Directors’ meeting, has the meaning given in Article 15;
1.21	“Permitted Industrial Provident Society”	and	an industrial and provident society which has a restriction on the use of its assets in accordance with Regulation 4 of the Community Benefit Societies (Restriction on Use of Assets) Regulations 2006 or Regulation 4 of the Community Benefit Societies (Restriction on Use of Assets) Regulations (Northern Ireland) 2006;
1.22	“Proxy Notice”		has the meaning given in Article 42;
1.23	“the Regulator”		means the Regulator of Community Interest Companies;
1.24	“Secretary”		the secretary of the Company (if any);
1.25	“specified”		means specified in the memorandum and articles of association of the Company for the purposes of this paragraph;
1.26	“subsidiary”		has the meaning given in section 1159 of the Companies Act 2006;
1.27	“transfer”		includes every description of disposition, payment, release or distribution, and the creation or extinction of an estate or interest in, or right over, any property; and
1.28	“Writing”		the representation or reproduction of words, symbols or other information in a visible form by

any method or combination of methods, whether sent or supplied in Electronic Form or otherwise.

2. Subject to clause 3 of this Schedule, any reference in the Articles to an enactment includes a reference to that enactment as re-enacted or amended from time to time and to any subordinate legislation made under it.
3. Unless the context otherwise requires, other words or expressions contained in these Articles bear the same meaning as in the Companies Act 2006 as in force on the date when the Articles become binding on the Company.

Explanatory Notes : CIC Limited by Guarantee, Schedule 1, Large Membership

¹ On articles of association generally, see [Part 5] of the Regulator’s information and guidance notes. If you are an existing company wishing to become a community interest company, there is no need to adopt completely new articles, but you must comply with the requirements of the Community Interest Company Regulations 2005 (as amended) (“the Regulations”) by including the provisions set out in Schedule 1 to the Regulations in the articles of your company.

² See [Part 6] of the Regulator’s information and guidance notes. Inclusion of the provisions contained in article 3.1 to 3.3 is mandatory, reflecting sub-paragraphs (1) to (3) of paragraph 1 of Schedule 1 to the Regulations.

³ See regulation 23 of the Regulations and [Parts 6 and 10] of the Regulator’s information and guidance notes. If the company does not specify that the remaining residual assets are to be transferred to a particular Asset Locked Body, an appropriate recipient will be chosen by the Regulator, in consultation with the company’s directors and members.

⁴ On the specification of the company’s objects, see [Part 5] of the Regulator’s information and guidance notes.

⁵ On limited liability, see [Part 3] of the Regulator’s information and guidance notes. On guarantees generally see [Chapter 3.2] of the Regulator’s information and guidance notes.

⁶ Articles 11 and 12 allow the directors to delegate any of their functions. Delegation may take the form of, for instance, the Directors giving a managing director general authority to run the company’s day to day business, or responsibility for specific matters being delegated to particular directors (e.g. financial matters to a finance director); or may be equally appropriate to delegate matters to persons other than Directors. In all cases, it is important to remember that delegation does not absolve Directors of their general duties towards the company and their overall responsibility for its management. This means, amongst other things, that Directors must be satisfied that those to whom responsibilities are delegated are competent to carry them out.

⁷ Article 13 states that the Directors must make decisions by majority at a meeting in accordance with article 15; or unanimously if taken in accordance with article 19.

⁸ Article 15.2 is designed to facilitate the taking of decisions by the directors communicating via telephone or video conference calls. Note the requirement to keep a written record of meetings and decisions (article 48).

⁹ The quorum may be fixed in absolute terms (e.g. “two Directors”) or as a proportion of the total number of Directors (e.g. “one third of the total number of Directors”). You may even wish to stipulate that particular named Directors, or Directors representing particular stakeholder interests, must be present to constitute a quorum. In any event, it is recommended that the quorum should never be less than half of the total number of Directors.

¹⁰ Article 18 reflects paragraph 4 of Schedule 1 to the Regulations, which is required to be included in the articles of all community interest companies.

¹¹ You may wish to include a provision which gives the chair of the board a casting vote. This will enable the directors to resolve any deadlock at board level.

¹² Article 19 is designed to facilitate the taking of decisions by directors following discussions in the form of, for example, email exchanges copied to all the directors. Note the requirements as to recording the decision in articles 19.2 and 48.

¹³ The provisions in articles 20 and 21 reflect the position under the Companies Act 2006. However, it is recommended that, as a matter of good practice, all actual and potential conflicts of interest are disclosed in writing or at a meeting, as the case may be.

¹⁴ Private companies are obliged to have at least one director. Provisions can be inserted into the articles providing for a minimum number of directors. Where the company has just one director, that director must be a natural person. You may wish to consider whether provision should also be made for a maximum number of directors (eg. “and the total number of directors in office at any one time shall not exceed four”). While it is often important to ensure proper representation of a number of different groups on a board of directors, very large boards can become unwieldy and a maximum number of directors provision may help to guard against this.

¹⁵ The board of directors cannot remove a director other than in accordance with the provisions in article 24 and the Companies Act 2006.

¹⁶ See the guidance on directors’ remuneration in [Part 9] of the Regulator’s information and guidance notes.

¹⁷ See section 112 of the Companies Act 2006. A company’s members are (i) the subscribers to its memorandum; and (ii) every other person who agrees to become a member of the company and whose name is entered in its register of members.

¹⁸ There is no need for all those who wish to become Members to subscribe to the Memorandum on incorporation; they can become Members and be entered in the register of Members after the company has been formed.

¹⁹ Inclusion of the provisions in article 27 (reflecting paragraphs 2(1)-(4) of Schedule 1 to the Regulations) is mandatory. [Directors should ensure that the information to be included on an application form includes all the information which will be required to fill in Companies House Form [288a] on the appointment of the new Member as a Director (see <http://www.companieshouse.gov.uk/forms/generalForms/288A.pdf>).]

²⁰ Inclusion of the provisions of article 28.1 and 28.2.1 – 28.2.2 (reflecting sub-paragraphs (5) and (6) of paragraph 2 of Schedule 1 to the Regulations), is mandatory.

²¹ The Companies Act 2006 has removed the need for private companies to hold annual general meetings and therefore these Articles follow suit; however, if you wish, you can insert an additional provision which obliges the company to hold annual general meetings.

²² Article 29.2 provides that general meetings must be held in accordance with the provisions of the Companies Act 2006. You must specify how many Members are required to be present to hold a valid general meeting. The quorum may be fixed in absolute terms (e.g. “four Members”) or as a proportion of the total number of Members (e.g. “three quarters of the Members from time to time”). You may even wish to stipulate that particular named Members, or Members representing particular stakeholder interests, must be present to constitute a quorum. In any event, it is recommended that the quorum should never be less than half of the total number of Members.

²³ Inclusion of article 38.2 (reflecting paragraph 3(1) of Schedule 1 to the Regulations) is mandatory.

²⁴ See the Companies House guidance booklet, “Accounts and Accounting Reference Dates” (available online at <http://www.companies-house.gov.uk/about/gbhtml/gba3.shtml>).] On the annual community interest company report, see [Part 8] of the Regulator’s information and guidance notes.

²⁵ Section 1(1) of the Charities Act 2006 defines “charity” as an institution which “is established for charitable purposes only, and falls to be subject to the control of the High Court in the exercise of its jurisdiction with respect to charities.”

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TYPE : CHARITY COMM CULTURE CONNECT PROJECT CIC

27 MAY 25

Date	Description	Withdrawals	Deposits	Balance
23 APR 25	BROUGHT FORWARD			13,268.85
24 APR 25	J Arhinful		350.00	13,618.85
25 APR 25	EVENTBRITE OPERATI 1227610117909		80.00	13,698.85
30 APR 25	CULTURE CONNECT PR EP25120N8770434	350.00		
30 APR 25	Ceri Robley admin	40.00		
30 APR 25	SUSSEX HIRE & PROD 000545	400.00		12,908.85
02 MAY 25	5100 BANANAPRINT	16.90		
02 MAY 25	Anthony Kalume DJ fees	250.00		
02 MAY 25	CULTURE CONNECT PR EP25122N8850452		250.00	12,891.95
06 MAY 25	5100 AMZNMktplace*	4.76		
06 MAY 25	Culture Connect Pr DJ night costs	100.00		
06 MAY 25	CULTURE CONNECT PR EP25126N8949923		100.00	12,887.19
07 MAY 25	5100 WWW.BANNERBUZ	18.68		12,868.51
14 MAY 25	5100 PAYPAL *BANAN	16.90		
14 MAY 25	J Arhinful Admin	200.00		12,651.61
19 MAY 25	5100 NYX*LtdUK	1.50		12,650.11
21 MAY 25	5100 Mamoosh Wharf	11.80		
21 MAY 25	Culture Connect Pr Transfer		12.99	12,651.30
22 MAY 25	5100 MFG PEACEHAVE	20.05		12,631.25
27 MAY 25	5100 JUSTPARK	8.19		
27 MAY 25	5100 APPLE.COM/BIL	11.99		
27 MAY 25	Ansumana Suso Lewes 24.5.25	400.00		12,211.07

Culture Connect Project CIC

Financial Activities - First Year

January 3rd 2024 - January 2nd 2025

	<u>Total</u>	
Income		
Donations and legacies - General	1,912.15	
Newhaven Town Council - Events Funding	3,500.00	
Sales - Stalls/Shop/Event Facilitation/Public Speaking Engagements	2,393.60	
Stallholder Bookings	60.00	
Unrestricted Funding - Variety of Projects	7,350.00	
Total Income	£ 15,215.75	
Expenditures		
Advertising/Promotional	1,207.91	Project
Food for Events	460.22	Project
Insurances	130.11	Admin
Newhaven Council - Events Marketing	188.00	Project
Newhaven Council - General Event Expenses	720.48	Project
Newhaven Council - performer/workshop facilitators	1,360.00	Project
Newhaven Council Grant - Venue Hire	360.56	Project
Office/General Administrative Expenses	1,268.49	Admin
Printing, Postage and Stationery (Including Ghana Shipping Costs)	1,625.84	Admin
Raising Funds (Various Platforms/Registrations)	265.00	Project
Seaford Town Council - Mercread Youth Centre Events	384.83	Project
Stall Stock	1,275.00	Admin
Storage Facility	985.00	Admin
Travel and Accommodation	525.33	Admin
Unrestricted - Workshop Facilitators	365.00	Project
Unrestricted Funding - General Project Expenses (Events/Shoebox Appeal)	1,446.14	Project
Venue Hire	110.16	Project
Volunteer Expenses	439.98	Admin
Ghana Children's Projects - Funds Sent via TapTap/Remitly	1,455.61	Project
Wages Admin	600.00	Admin
Total Expenditures	£ 15,173.66	
Net Income/(Expenditure)	£ 42.09	

Culture Connect Project CIC Equality and Diversity Policy

Aims

We aim to treat everyone who engages with our project equally, regardless of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Accessibility

We aim for all our meetings and events to be held in venues that are accessible to wheelchair users and we will seek to only use venues with accessible toilets and if possible a hearing loop. We will liaise with the Lewes Access Group, Possability People and local council officials to make sure our project is accessible to everyone and fully inclusive.

Diversity

Our project is open to everyone. We aim to promote a wide range of social and volunteering opportunities to suit the interests and meet the needs of a wide variety of people.

Inclusion and respect

Everyone engaging with our project should be made to feel equally welcome and included at all meetings and events.

Sexist, racist, homophobic, transphobic or otherwise offensive and inflammatory remarks and behaviour are not acceptable. These constitute harassment, and have no place in our project.

Dealing with discrimination and harassment

If anyone engaging with our project feels they have been discriminated against or harassed at a project event they should raise this with the Project Coordinators or the Directors.

The complaint will be dealt with in line with the Culture Connect Project CIC complaints procedure.

Any decision to exclude a person from the organisation due to discriminatory or harassing behaviour will be made with reference to the projects's Equality and Diversity Policy. The project will support people who feel they have been harassed or discriminated against, and will not victimise or treat them less well because they have raised this.

There is a place for everybody in our organisation, as a volunteer or as a client.

Implementation and Quality Assurance

Implementation is immediate and this Policy shall stay in force until any alterations are formally agreed by Directors. This Policy will be reviewed annually by the Directors, sooner if legislation, best practice or other circumstances indicate this is necessary.

All aspects of this Policy shall be open to review at any time. If you have any comments or suggestions on the content of this policy please contact:

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy.)

Policy Number: **ACY 2413570**

1. Name of policyholder:

Culture Connect Project CIC

2. Date of commencement of insurance: **16th January 2025**

3. Date of expiry of insurance: **15th January 2026**

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (b)
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c)

For and on behalf of ANSVAR INSURANCE
A business division of Ecclesiastical Insurance Office plc



Mark Hews
Group Chief Executive Officer

Notes:

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

IMPORTANT NOTICE TO POLICYHOLDERS

Under the terms of the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 the requirement to display a certificate will be satisfied if it is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

Certificates of Insurance must clearly state the name of the policyholder and, where applicable, make reference to insured subsidiary companies.

As required by your policy terms, any change to the name of the policyholder or the formation, acquisition or divestment of subsidiary companies must be notified to Ansva.

If you have any associated companies you will need to have separate cover.

W/EN/ 4398